“We are a trading nation. The Navy helps us to safeguard the immediate security of Singapore... [It also] works with other navies in the region for the broader security of Singapore and the safety of Southeast Asia.”

Mr Lee Hsien Loong
Prime Minister of Singapore
Singapore is a maritime nation and the sea is our strategic lifeline to the world. Ninety per cent of what we need for survival – energy, food and other essential items – reach us via the sea. The Republic of Singapore Navy is tasked with the duty of protecting this lifeline to ensure that the sea lanes to Singapore are always kept open. Freedom of navigation on the high seas is a fundamental economic principle for the survival of Singapore, because as a sovereign state, maritime trade will continue to impact our nation’s survival.

As a Naval Officer, you will be groomed to take command of our Navy’s sophisticated submarines, warships and naval aircraft, while leading the brave men and women of our Navy family to fulfil their duty of defending Singapore. Being a naval strategist, you will lead your people during troubled times to victory at sea, and during times of peace, use your diplomatic skills to expand Singapore’s policy spaces and defend our way of life.

It is a calling to join the honourable service of the naval profession, which upholds the important ethos of duty, honour, country and many more. Embark on this meaningful and purposeful journey with our Navy. Take command, and make an impactful difference in the lives of your shipmates and fellow Singaporeans. Be a Naval Officer.
OUR MISSION

Being a maritime nation, the sea is Singapore's lifeline, and link to the world. The brave men and women of the Republic of Singapore Navy (RSN) play a vital role in safeguarding our national sovereignty and protecting our Sea Lines of Communication through which more than half of the world's sea trade flows, defending our way of life.

THE 4 KEY ROLES OF OUR NAVY ARE:

Ensuring maritime security
You will be crucial in safeguarding our sea lanes, and deterring sea robberies and possible terrorist threats, by working closely with internal and external maritime agencies to maintain a 24/7 surveillance in the Singapore Strait.

Enhancing diplomacy
As a member of our Navy, you will contribute to the Singapore Armed Forces’ mission of diplomacy, by participating in humanitarian efforts and training exercises with other navies around the world.

Protecting our sea lanes
To carry out our mission of keeping the sea lanes open, you will be involved in collaborations with foreign navies to counter piracy, and may participate in coordinated patrols to keep the Singapore Strait and approaches safe.

Securing our peace
In times of war, should diplomacy and deterrence fail, you will lead your crew to defend Singapore’s waters by securing a quick and decisive victory over any aggressor at sea.
Submarines, warships and naval aircraft are critical instruments of war, used to accomplish strategic, operational and tactical goals. Thus, it is of paramount importance for our Navy to operate an array of state-of-the-art naval platforms and systems, and be always ready to respond to any eventualities that may occur in the complex and challenging maritime domain.

**FLEET**

**ENDURANCE-CLASS**
- **LANDING SHIP TANK**
  - Length: 141 metres
  - Speed: In excess of 15 knots
  - Displacement: 6,000 tonnes

**ARCHER-CLASS**
- **SUBMARINE**
  - Length: 60.5 metres
  - Speed: 8 knots (surfaced), >15 knots (submerged)
  - Displacement: 1,400 tonnes (surfaced), 1,500 tonnes (submerged)

**FORMIDABLE-CLASS**
- **FRIGATE**
  - Length: 114 metres
  - Speed: In excess of 25 knots
  - Displacement: 3,200 tonnes

**CHALLENGER-CLASS**
- **SUBMARINE**
  - Length: 51 metres
  - Speed: 10 knots (surfaced), 16 knots (submerged)
  - Displacement: 1,130 tonnes (surfaced), 1,200 tonnes (submerged)

**VICTORY-CLASS**
- **MISSILE CORVETTE**
  - Length: 62 metres
  - Speed: In excess of 30 knots
  - Displacement: 530 tonnes

**TYPE 218SG**
- **SUBMARINE**
  - As part of our future development, the first Type 218SG Submarine will join our Navy in 2020.

**MARITIME SECURITY TASK FORCE**

**FEARLESS-CLASS**
- **PATROL VESSEL**
  - Length: 55 metres
  - Speed: In excess of 20 knots
  - Displacement: 500 tonnes

**BEDOK-CLASS**
- **MINE COUNTER MEASURE VESSEL**
  - Length: 47.5 metres
  - Speed: In excess of 15 knots
  - Displacement: 360 tonnes

**INDEPENDENCE-CLASS**
- **LITTORAL MISSION VESSEL**
  - Length: 23 metres
  - Speed: In excess of 30 knots
  - Displacement: 40 tonnes

**SPECIALISED MARINE CRAFT**
- **BEDOK-CLASS**
  - **MINE COUNTER MEASURE VESSEL**
  - Length: 47.5 metres
  - Speed: In excess of 15 knots
  - Displacement: 360 tonnes

**UNMANNED SYSTEMS**

**PROTECTOR**
- **UNMANNED SURFACE VESSEL**
  - Length: 9 metres
  - Speed: Up to 30 knots
  - Displacement: 5 tonnes

**UNMANNED SYSTEMS**

**SCALEAGLE**
- **UNMANNED AERIAL VEHICLE**
  - Length: 1.2 metres
  - Speed: About 53 – 55 knots
  - Weight: About 20 kilograms

**AIRCRAFT**

**FOKKER 50**
- **MARITIME PATROL AIRCRAFT**
  - Length: 25 metres
  - Speed: 220 knots
  - Wingspan: 29 metres

**S-70B SEAHAWK**
- **MARITIME PATROL AIRCRAFT**
  - Length: 19.76 metres
  - Speed: About 140 knots
  - Weight: 9.6 tonnes

**SCAN TO LEARN MORE**
You’ll be tasked with the responsibility of defending Singapore against sea-borne threats, and protecting its sea lines of communication. As a Naval Officer, you will participate in overseas missions and exercises, and work alongside regional and extra-regional navies to ensure a more secure and confident environment. Above are some of the places where you’ll get to play a role in the larger international community.

**YOUR MEANINGFUL JOURNEY**

You’ll be tasked with the responsibility of defending Singapore against sea-borne threats, and protecting its sea lines of communication. As a Naval Officer, you will participate in overseas missions and exercises, and work alongside regional and extra-regional navies to ensure a more secure and confident environment. Above are some of the places where you’ll get to play a role in the larger international community.

**OUR EFFORTS AT SEA**

**Counter-piracy operation in the Gulf of Aden**

The Gulf of Aden is a vital waterway for sea trade. Since the Somali Civil War, it has been threatened by rampant piracy. Our Navy has been working closely with other foreign navies to confront these threats as part of Combined Task Force 151.

**Operation Flying Eagle**

The code name for humanitarian relief efforts after the 2004 Boxing Day tsunami, it became part of Singapore’s relief assistance to countries affected by the disaster. Three Landing Ships Tank and other Navy support vessels were dispatched to transport emergency supplies and volunteers.
The Path of Leadership

Your career as a Naval Officer is designed to be fast-paced and dynamic, from start to finish. For the first five years, you’ll be engaged in operational duties, while being alternated between ship board appointments and upgrading courses. With every course, you’ll advance by assuming a higher management position.

<table>
<thead>
<tr>
<th>1. Becoming a Naval Officer</th>
<th>2. Junior Officer (JO)</th>
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<tbody>
<tr>
<td>Basic Military Training (BMT)</td>
<td>Midshipman Certificate of Competency (COC)</td>
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<tr>
<td>2 months (Enhanced)</td>
<td>3 months</td>
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<td>4 months (Physical Training Phase (PTP))</td>
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<tr>
<th>3. Assistant Operations Officer (AOPS)</th>
<th>4. Principal Warfare Officer (PWO)</th>
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<tbody>
<tr>
<td>Naval Advanced Officers’ Course (NAOC)</td>
<td>Assistant Operations Officer (AOPS)</td>
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<tr>
<td>4 months</td>
<td>3 to 15 years</td>
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<tr>
<th>5. Staff Officer</th>
<th>6. Commanding Officer (CO)</th>
<th>7. Post Command Appointments</th>
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</thead>
<tbody>
<tr>
<td>Section Head</td>
<td>Command and Staff Course (CSC)</td>
<td>Commanding Officer (CO)</td>
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<tr>
<td>2 to 3 years</td>
<td>11 months</td>
<td>2 to 3 years</td>
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<tr>
<td></td>
<td></td>
<td>Senior Leadership Appointment</td>
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<tr>
<td></td>
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<td>Rotation every 2 to 3 years</td>
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</table>
DARE TO GO FURTHER

The Officer Scheme is designed to bring out your potential with opportunities to undertake command, staff and instructional appointments, from junior leadership up to the top echelon. Below are milestones that you may encounter until the age of 50.

2nd Lieutenant (2LT) – Captain (CPT)
- Executive Officer of a warship / submarine
- Staff Officer / Section Head (shore-based appointment)
- Operations Officer of a warship / submarine / aircraft
- Assistant Operations Officer of a warship / submarine
- Bridge Watch-Keeping Certificate
- Certificate of Competency

Major (MAJ) – Senior Lieutenant Colonel (SLTC)
- Squadron Commander
- Senior Commanding Officer of a warship / submarine
- Senior Staff Officer / Branch Head (e.g. Manpower, Intelligence, Operations, Naval Plans, Training)
- Commanding Officer of a warship

Colonel (COL) – Rear-Admiral (RADM)
- Chief of Navy
- Chief of Staff – Naval Staff
- Fleet Commander / Commander of Maritime Security Task Force / Head Naval Operations
- Senior Squadron Commander / Senior Commander / Department Head (e.g. Commander of Naval Diving Unit, Commander of Maritime Training and Doctrine Command, Head Naval Personnel, Head Naval Intelligence, Head Naval Plans, Head Naval Training, Head Naval Inspectorate)

AN OVERVIEW OF A REWARDING CAREER

Take on key leadership roles and experience different aspects of our Navy, from operations to planning and training. As you progress, you will develop invaluable management and leadership skills that will enable you to be an effective leader to your crew.

ACADEMIC QUALIFICATIONS
- Degree, Diploma, ‘A’-Levels or International Baccalaureate

STARTING SALARY
- Officer Cadet: $3,650 – $4,890 (Degree)
- 2nd Lieutenant: $3,240* (Diploma)
- Lieutenant: $4,570* – $5,520* (Degree)
- $2,640 (Diploma)
- $2,420* (‘A’-Levels)

*Includes ship board allowance of $350

ADDITIONAL ALLOWANCES
- Ship board: $350 – $450
- Submarine: $750 – $850
- Diving allowance: $700 – $1,000

BASIC REQUIREMENTS
- Singapore citizens or permanent residents intending to take up citizenship
- Medically fit (PES A and PES B)
- Normal colour perception

SAVINGS AND EMPLOYEE RETIREMENT (SAVER) PLAN
- CPF Top-Up Account
  - Lower contribution rate compared to private sector, allowing more take-home pay
  - Funds will be deposited monthly for the first 10 years of service
- Savings Account
  - Contributions start from the 7th year of service
  - Withdrawals can be made from the 7th year of service onwards
- Retirement Account
  - Contributions start from the 7th year of service
  - Regular Service Bonuses will be distributed from ages 45 to 50

FLEXIBLE BENEFITS SCHEME

This scheme awards credit points (1 point = $1) that you can use for:
- Personal development / education • Vacations • Children’s daycare services
- Children’s education • Medical claims • Personal insurance

First 6 years of service: 600 credits per year
7th to 12th year of service: 800 credits per year
13th year of service onwards: 1,000 credits per year
GET AHEAD IN LIFE

Our Navy is a learning organisation. When you join us as a Naval Officer, we are prepared to offer both local and overseas scholarships if you perform well during your interviews, military training and academically. With a scholarship, you will also lighten your family’s financial burden of providing you with a university education as the tuition fees, accommodation, air tickets, and other approved charges will be paid for by our Navy while you continue to draw a full salary or allowance, depending on the scholarship awarded.

<table>
<thead>
<tr>
<th>SCHOLARSHIP</th>
<th>BENEFITS</th>
<th>ELIGIBILITY CRITERIA</th>
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</thead>
<tbody>
<tr>
<td>The SAF Scholarship</td>
<td>• Full salary for the duration of overseas studies (including bonuses)</td>
<td>• Singapore citizens or permanent residents intending to take up citizenship</td>
</tr>
<tr>
<td></td>
<td>• Full tuition fees and other approved academic charges</td>
<td>• Good GCE 'A' Level or International Baccalaureate results, Polytechnic Diploma</td>
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<tr>
<td></td>
<td>• Maintenance and other allowances, e.g. books, clothing, computer</td>
<td>(with Merit) or equivalent</td>
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<td></td>
<td>• Return airfare</td>
<td>• Good co-curricular activities (CCA) records and strong leadership qualities</td>
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<td></td>
<td>• One-time sponsorship for summer exchange programmes</td>
<td>• Qualify for and excel in Officer Cadet School</td>
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<td></td>
<td></td>
<td>• Possess a strong interest in a military career</td>
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<tr>
<td>SAF Merit Scholarship (SMS)</td>
<td>• Monthly salary for the duration of studies</td>
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<tr>
<td></td>
<td>• Full tuition fees and other approved academic charges</td>
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<td>• Maintenance and other allowances, e.g. books, clothing, computer</td>
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<td></td>
<td>• One-time sponsorship for summer exchange programmes</td>
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<tr>
<td>SAF Academic Scholarship (SAS - Overseas / Local)</td>
<td>• Monthly salary for the duration of studies</td>
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<tr>
<td></td>
<td>• Full tuition fees and other approved academic charges</td>
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<tr>
<td></td>
<td>• Return airfare (For SAS - Overseas)</td>
<td></td>
</tr>
<tr>
<td>SAF Academic Award</td>
<td>• Annual allowance of $12,000 during the course of your studies</td>
<td>• Singapore citizens or permanent residents intending to take up citizenship</td>
</tr>
<tr>
<td></td>
<td>• Full tuition fees and other approved academic charges</td>
<td>• Good GCE 'A' Level or International Baccalaureate results, Polytechnic Diploma</td>
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<td>• Possess a strong interest in a military career</td>
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<tr>
<td>Mid-term SAF Academic Award</td>
<td>• Annual allowance, as well as sponsorship of tuition fees,</td>
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<td>hostel fees and other approved charges upon signing on</td>
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<tr>
<td></td>
<td>• Pro-rated lump sum back payment of tuition fees, hostel fees and annual allowance</td>
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</table>
As you learn and lead on board our ships, you will live and work alongside your crew-mates. These experiences are the fabric of the Navy family spirit, a unique sense of camaraderie at the centre of all our endeavours, which can only be forged through working, resting and training together. Your crew-mates will be like a second family to you, one that bridges different ranks and vocations, and promotes tight bonds of friendship that will stay with you for life.

BE PART OF THE NAVY FAMILY
SAIL. DIVE. FLY.

LTC Lim Huay Wen
Commanding Officer, RSS Stalwart (Formidable-class Frigate)

I was appointed Commanding Officer of the frigate RSS Stalwart in December 2014. It’s a role that challenges me to rely more on my mental agility and tenacity, instead of physical strength, and to draw on my past experiences, whether it’s attending Johns Hopkins University on scholarship, or undertaking various appointments in navigation, operations, leadership, and even overseas missions.

With every passing year, I appreciate my job more. It’s been immensely exciting to be part of Singapore’s defence, while stretching my own potential. If you are searching for a career that promises plenty of character-building moments as you contribute to the peace and security of Singapore, then I encourage you to take a leap of faith and do something meaningful with your life.

COL David Foo
Commanding Officer, 171 Squadron

From serving as Commanding Officer for the submarines RSS Centurion and RSS Chieftain, to managing the careers of men and women in active service as Head of Naval Personnel (HNP), the Republic of Singapore Navy has provided me with a wealth of life experiences both on shore and at sea.

One of the highlights of my Navy career was being part of its inaugural submarine project back in the 1990s. It’s something I cherish, for although the job was demanding, I found the submarines’ wide spectrum of operations and capabilities fascinating.

It led to another milestone: being the first Singaporean to undergo the Royal Netherlands Navy’s Submarine Command Course, nicknamed the Perisher because of its low success rate. Despite facing challenges such as having to adapt to the different operating procedures of the Dutch submarines, I worked hard to overcome them. I designed a computer programme to generate at random every possible collision-avoidance scenario I could face while looking through the periscope. This helped to hone my mental agility, a critical tool in decision-making, and enabled me to become not only the first Singaporean graduate from the Perisher course, but also the first from Asia.

Beyond that, I’ve also had the opportunity to serve as HNP, where I learnt how to be effective, efficient and fair in managing the careers, welfare and discipline of all naval personnel, as well as addressing day-to-day issues faced by many servicemen.

I choose to do what I do because it is meaningful. I believe when we focus on what we can achieve, instead of how much there is to do, we will be able to see beyond the enormity of any task, and deliver the best outcome for others.

CPT Dexter Tan
Tactical Coordination Officer, 123 Squadron

I saw the Navy as a challenge and a chance to gather stories different from the average Singapore son. My job has fulfilled those expectations and along the way, I’ve picked up many valuable skills that have benefited me professionally and personally.

I went from being a Navigation Officer and later, an Assistant Operations Officer on board the patrol vessel RSS Freedom. After completing the Naval Warfare Officers’ Course, I was given the opportunity to serve as a Tactical Coordination Officer with 123 Squadron, which is a collaboration between our Navy and the Air Force.

This sees me training with both our Navy and Air Force personnel, and going out on detachment with the frigates to fly the Navy’s S-70B Seahawk helicopter, which significantly enhance the Navy’s warfighting capabilities.

If you’re considering a future with the Navy, you can be sure that it will be challenging, but the end rewards are tremendously fulfilling. For me, knowing that what I do contributes to Singapore’s safety and security is something I take great pride in.
“The economy and defence are closely interlinked… We need the sea lanes to Singapore to be open; hence, a capable navy is crucial.”

Mr Lee Kuan Yew
Founding Prime Minister of Singapore