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SAF Professional Reading Programme Fourth Edition



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Foreword

Professionalism

In the typical career span of an SAF officer, warrant officer and military expert, no more than three years in total is spent on formal military education. During these relatively short stints spread across 30-40 years of service, much of that time is spent in training, and many of the courses that our servicemen and women undergo are aimed at equipping them with the knowledge and skills for their next level of expected tasks. Much less formal curriculum time is dedicated to developing our intellectual capacity and professional education. As military leaders, we must take responsibility for our own professional development. After all, a leader is what we *are* and must continue to excel in – regardless of the specific function of command, staff or instruction that we *do*.

Like any profession, SAF leaders need to be masters of their profession. Our first CDF, LG Winston Choo referred to the profession of arms as akin to a calling, legitimised by its “commitment to values and norms which are typified in a sense of purpose that transcends individual self-interest in favour of a higher good, namely the security and defence of the nation.” We must strengthen our professionalism by continuing to lead and learn, and manifest this professionalism in our commitment to doing the *right* things and doing those things *right*.

The SAF Professional Reading Programme introduced in 1998, is one effort to build the professional base of our leaders at their own time and pace. Now into its 4th edition, 100 books have been carefully selected to provide a structured approach for SAF leaders to navigate the landscape of military-related literature. It covers fields of professional knowledge in Security and Regional Studies, National Security, Military Operations, Organisation and Management, and Leadership. Through such professional study and reflection, we can tap into the collective wisdom of an international community of experts and experienced practitioners to learn from history, understand the present and shape the future.

These domains are all relevant in our transformation to the 3rd Generation SAF. We know that more than systems and softwares or processes and platforms, it is the quality of our people that is our most valuable resource. It is our belief that a more learned and competent officer, warrant officer and military expert will be better enabled to lead well in the dynamic and complex environment of the future. Imbibing the ideas and insights contained in these books, and deep learning through self-reflection, peer discussion and command coaching are important steps to nurture our people, engage them professionally and bring about the necessary readiness for mission success in the widened spectrum of operational challenges.

Every SAF leader must take charge of his or her personal and professional development, in our collective effort to build *ONE* SAF. Professionalism is a Core Value. It anchors our drive to continually seek new knowledge, gain greater proficiency and achieve excellence in all that we do.

I hope you will join me in a journey of professional discovery through this latest edition of the SAF Professional Reading Programme.

LG DESMOND KUEK
Chief of Defence Force

Preface to the Fourth Edition

In recent years, SAFTI Military Institute has spearheaded the ‘Nurturing’ thrust of the *ONE* SAF vision. As part of ‘Nurturing’, professional military education of SAF officers has been transformed to include new initiatives such as Continuing Education programmes for SAF officers, implementation of a new Professional Military Knowledge (PMK) framework as well as introduction of new leadership processes and doctrines. The new PMK framework is predicated on defining the five broad categories of knowledge that SAF leaders need to acquire to operate effectively in the strategic environment of the 21st Century. These PMK domains comprise Security and Regional Studies, National Security, Military Operations, Organisation & Management, and Leadership, and are further subdivided into 17 PMK subjects which are listed in Section Two of this supplement.

This 4th edition of the SAF Professional Reading Programme (PRP) is aligned with the SAF PMK framework and has 100 titles, a significant reduction from the 126 titles in the 3rd edition and down from 120 titles in the 2nd edition. The streamlining of titles is made possible by focusing on publications that emphasise Joint and Tri-Service operations and management and by removing categories and titles that do not fit in with the PMK framework. In fact, only sixteen titles in this current edition are taken from the 3rd edition of the PRP.

Besides a new framework, we have also introduced two other changes to this Reading Programme. The first was to specify the target audience which comprise 4 groupings, in accordance with the 4 main stages of an SAF officer’s career (OCT-CPT 1, CPT 2-MAJ 1, MAJ 2-LTC 1, LTC 2 & above). In the previous edition, there were 3 main groupings (Basic, Intermediate and Advanced). As for the Warrant Officer Corps, 2WO and 1WO will be part of the OCT-CPT 1 grouping while MWO and SWO will be in the CPT 2-MAJ 1 grouping. Hence, the target audience for the 4th PRP has expanded to include very senior officers (the LTC 2 and above group).

Another change was introduced to make the PRP more inclusive in its diversity. Besides recommending books, general references and periodicals, the 4th PRP has two new sections featuring recommended websites and videos. These new segments were added to reflect the diversity of learning resources, especially in the area of multimedia and to boost the utility of the 4th PRP to a new generation of officers and warrant officers.

The new titles in this 4th edition were selected based on recommendations from senior SAF officers and warrant officers, staff of Military Studies Branch, as well as subject matter experts in MINDEF, the SAF and the S. Rajaratnam School of International Studies. We have received a number of recommendations for books covering different aspects of the SAF which we were unable to include in this edition. Hence, we will soon be compiling a supplementary listing of books on the SAF which would be of interest to the SAF and this listing will be made available on the SAF PRP website. In the meantime, we welcome feedback on this edition and suggestions on new titles for the next edition which is due in a few years. *POINTER* readers can provide their feedback and suggestions through the discussion forum in *POINTER* internet and intranet home page. In the meantime, I hope that SAF officers and warrant officers will find the recommendations in this edition useful for their professional development. May your reading journey be a fruitful and engaging one!

MR KOH LIN KEE

Head, Centre for Learning and Military Education (CLME)
SAFTI Military Institute

Introduction

Background

The 3rd edition of the SAF Professional Reading Program (PRP) was published in December 2003. Since then, there have been major developments in the professional military education of SAF Officers with the promulgation of the “Nurturing” Framework and Roadmap as part of the *ONE* SAF vision. This Framework identified Professional Military Education (PME) as a key enabler to meet the challenges and demands of the 3rd Generation SAF. Part of this PME effort includes measures to promote the PME Learning Environment, and the 4th SAF PRP is part of this process. This increased emphasis on the professionalism of SAF men and officers necessitates a marked departure from the previous programme, by incorporating a differentiated approach for the educational needs of our officers.

Basis for Selection

The selection of the 4th PRP was made with consideration to several key factors. Firstly, the 4th PRP provides a list of books that correspond to the professional reading of the four stages of officer development – from OCT to LTC 2 and above, as well as to the warrant officers’ group. Furthermore, the books identified correspond to the PMK domains endorsed by Joint Staff Conference. These domains have been identified as key areas of knowledge for SAF officers. Thirdly, the selected print and online media of the 4th PRP focus on subject areas with joint emphasis, instead of Service-centric topics. Finally, the 4th PRP has been benchmarked against the professional reading list of the leading armed forces of the world and stands up well against comparison, not only in the differentiation of the educational needs of SAF Officers and Warrant Officers, but also in the scope of the topics identified for their development.

Desired Outcomes

The 4th PRP is divided into four stages, different from that of the 3rd PRP with its Basic, Advanced and Intermediate levels. The 4 stages of the 4th PRP are OCT-CPT 1, CPT 2-MAJ 1, MAJ 2-LTC 1 and LTC 2 and above. This differentiation guides SAF officers in their professional reading needs, although avid readers can move beyond the recommended stage, and in fact are encouraged to do so.

Categories of Books and Book Titles

The 4th PRP is divided into five sections as follows:

- Security and Regional Studies
- National Security (includes works on Singapore's military history and Total Defence)
- Military Operations (includes military studies, intelligence, technology; international and operations law; and information campaign studies)
- Organisation and Management (includes books on military logistics, human resources, security, law and justice; finance management; and organisational excellence)
- Leadership (including books on the art of command)

General References

This section consists of a list of references that officers and warrant officers can access for topics relating to military professionalism. These publications offer quick access to reference materials across a broad spectrum.

Periodicals

The SAFTI library operates a substantial subscription portfolio for printed and online journals. The listed publications are useful references for the latest discussion on relevant military topics and developments.

Online Periodicals And Resources

Included for the first time in the Professional Reading Programme is a list of online references that will enhance the education of military professionals. These comprise periodicals and websites relevant for the military as well as resource materials and journals for military and current affairs.

Recommended Videos

Another new addition is the recommended list of videos. A combination of documentaries and movies, this list adds a visual component of relevant learning and knowledge delivered using a multimedia approach. Spanning a temporal and topical spectrum, this list will enhance and enrich the learning of our military professionals.

Conclusion

Military Studies Branch looks forward to receiving recommendations and feedback on how this programme can be improved as we continue to review and enhance the SAF Professional Reading Programme in the years to come.

SECTION TWO

Recommended Reading Programme for
SAF Officers and Warrant Officers

CATEGORIES	STAGE I: OCT to CPT 1 & 1WO-2WO	STAGE II: CPT 2 to MAJ 1 & MWO-SWO	STAGE III: MAJ 2 to LTC 1	STAGE IV: LTC 2 and above
A. SECURITY AND REGIONAL STUDIES (1) Security & Regional Studies	1. Joseph S. Nye Jr., <i>Understanding International Conflicts: An Introduction to Theory and History</i> , 7 th Edition 2. Andrew Tan, <i>Malaysia-Singapore Relations-Troubled Past and Uncertain Future?</i> 3. Abdul Rashid Moten, ed., <i>Government and Politics in Malaysia</i>	4. Donald E. Weatherbee, <i>International Relations in Southeast Asia: The Struggle for Autonomy</i> , 2 nd Edition 5. Bruce Hoffman, <i>Inside Terrorism</i> 6. Kwa Chong Guan, (ed.), <i>Beyond Vulnerability? Water in Singapore-Malaysia relations</i> 7. Marcus Mietzner, <i>Military Politics, Islam and the State in Indonesia: From Turbulent Transition to Democratic Consolidation</i>	8. Richard Betts, (ed.), <i>Conflict After the Cold War: Arguments on Causes of War and Peace</i> 9. Mike Millard, <i>Jihad in Paradise: Islam and Politics in Southeast Asia</i> 10. John Funston, ed., <i>Divided over Thaksin: Thailand's Coup and Problematic Transition</i> 11. Thomas Schelling, <i>Arms and Influence</i>	12. George Friedman, <i>The Next 100 Years</i> 13. Joshua Ho and Catherine Zara Raymond, (eds.), <i>The Best of Times, the Worst of Times: Maritime Security in the Asia-Pacific</i> 14. Robert Kennedy, <i>Thirteen Days: A Memoir of the Cuban Missile Crisis</i> 15. Russell D. Howard, Reid L. Sawyer and Natasha E. Bajema, (eds.), <i>Terrorism and Counter-terrorism: Understanding the New Security Environment, Readings and Interpretations</i>
B. NATIONAL SECURITY (2) SAF Mission & Purpose/ Homeland Defence (3) Total Defence (4) History of the SAF	16. Brian P. Farrell, et. al., <i>The Malayan Campaign 1941-42: Lessons for ONE SAF</i>	17. National Security Coordination Secretariat, <i>1826 Days: A Diary of Resolve; Securing Singapore Since 9/11</i> 18. Malcolm H. Murfett, John N. Miksic, Brian P. Farrell and Chiang Ming Shun, <i>Between Two Oceans: A Military History of Singapore from First Settlement to Final British Withdrawal</i> 19. Harold James and Denis Sheil-Small, <i>The Undeclared War: The Story of the Indonesian Confrontation 1962-1966</i>	20. Tim Huxley, <i>Defending the Lion City: The Armed Forces of Singapore</i> 21. Lee Kuan Yew, <i>The Singapore Story: Memoirs of Lee Kuan Yew</i> 22. N. Ganesan, <i>Realism and Interdependence in Singapore's Foreign Policy</i>	23. Lee Kuan Yew, <i>From Third World to First: The Singapore Story, 1965-2000</i>

CATEGORIES	STAGE I: OCT to CPT 1 & 1WO-2WO	STAGE II: CPT 2 to MAJ 1 & MWO-SWO	STAGE III: MAJ 2 to LTC 1	STAGE IV: LTC 2 and above
C. MILITARY OPERATIONS: (5) Military Studies (6) Military Intelligence (7) Military Technology (8) International & Operations Laws (9) Information Campaign Studies (10) Military Medicine	24. Ralph D. Sawyer, <i>The Essential Art of War</i>	32. Michael Handel: <i>Masters of War: Classical Strategic Thought</i>	41. Peter Paret, Gordon Craig and Felix Gilbert, (eds.), <i>Makers of Modern Strategy: From Machiavelli to the Nuclear Age</i>	49. Patrick Porter, <i>Military Orientalism: Eastern War Through Western Eyes</i>
	25. Rupert Smith, <i>The Utility of Force: The Art of War in the Modern World</i>	33. J Nagl, <i>Counterinsurgency Lessons from Malaya and Vietnam: Learning to eat soup with a knife</i>	42. Farrell & Tarriff, <i>The Sources of Military Change: Culture, Politics, Technology</i>	50. Amos Harel and Avi Issacharoff, <i>34 Days: Israel, Hezbollah, and the War in Lebanon</i>
	26. H J Poole, <i>Last Hundred Yards: The NCOs' Contribution to Warfare</i>	34. Roger Palin, <i>Multinational Military Forces: Problems and Prospects</i>	43. Gordon & Trainor, <i>Cobra II: Inside Story of the Invasion & Occupation of Iraq</i>	51. Edward Man III, Gary Endersby and Thomas Searle, <i>Thinking Effects: Effects-based Methodology for Joint Operations</i>
	27. Abram N. Shulsky and Gary J. Schmitt, <i>Silent Warfare: Understanding the World of Intelligence, 3rd Edition</i>	35. John Keegan, <i>Intelligence in War: The value and limitations of what the military can learn about the enemy</i>	44. Ken Conboy, INTEL: <i>Inside Indonesia's Intelligence Service</i>	52. Patrick M. Cronin, (ed.), <i>The Impenetrable Fog of War: Reflections on Modern Warfare and Strategic Surprise</i>
	28. Frank Vizard and Phil Scott, <i>21st Century Soldier: The Weaponry, Gear, and Technology of the Military in the New Century</i>	36. Ernest Volman, <i>Science Goes To War: The Search For the Ultimate Weapon</i>	45. Eric L. Haney and Brian Thomsen, (eds.), <i>Beyond shock and awe: Warfare in the 21st century</i>	53. Peter Dombrowski and Eugene Gholz, <i>Buying Military Transformation: Technological Innovation and the Defence Industry</i>
	29. Jacqueline Lee, et. al., <i>Realising Integrated Knowledge-Based Command and Control: Transforming the SAF</i>	37. Edward Chen, et. al., <i>Integrated Knowledge-based Command and Control for the ONE SAF</i>	46. Sean D. Murphy, <i>Humanitarian intervention: The United Nations in an evolving world order</i>	54. David Wippman and Matthew Evangelista, <i>New Wars, New Laws? Applying the Laws of War in 21st Century Conflicts</i>
	30. A.P.V. Rogers, <i>Law on the Battlefield</i>	38. Yoram Dinstein, <i>The Conduct of Hostilities in the Law of International Armed Conflict</i>	47. Thomas Rid, <i>War and Media Operations: The US Military and the Press from Vietnam to Iraq</i>	55. Anthony H. Cordesman, <i>Cyber-threats, Information Warfare, and Critical Infrastructure Protection: Defending the U.S. Homeland</i>
	31. Leigh Armistead, (ed.), <i>Information Operations: Warfare and the Hard Reality of Soft Power</i>	39. Bruce D. Berkowitz, <i>The New Face of War: How War Will Be Fought in the 21st Century</i>	48. Charles R. Figley and William P. Nash, <i>Combat stress injury: theory, research, and management</i>	56. Michael L. Gross. <i>Bioethics and Armed Conflict: Moral Dilemmas of Medicine and War</i>
		40. Richard Tan, (ed.), <i>To Seek, To Save, To Serve: Issues in Military Medicine</i>		

CATEGORIES	STAGE I: OCT to CPT 1 & 1WO-2WO	STAGE II: CPT 2 to MAJ 1 & MWO-SWO	STAGE III: MAJ 2 to LTC 1	STAGE IV: LTC 2 and above
D. ORGANISATION AND MANAGEMENT: (11) Military Logistics (12) Military HR (13) Military Security (14) Finance Management (15) Military Law and Justice (16) Organisational Excellence	57. Martin van Creveld, <i>Supplying War: Logistics from Wallenstein to Patton</i> , 2 nd Edition	63. James H. Henderson, <i>Military Logistics Made Easy: Concept, Theory, and Execution</i>	69. Julian Thompson, <i>The Lifeblood of War: Logistics in Armed Conflict</i>	75. Thomas M. Kane, <i>Military Logistics and Strategic Performance</i>
	58. David R. Caruso and Peter Salovey, <i>The Emotionally Intelligent Manager: How to Develop and Use the Four Key Emotional Skills of Leadership</i>	64. Edward E. Lawler, III., <i>Treat People Right!: How Organizations and Employees Can Create a Win/Win Relationship to Achieve High Performance at All Levels</i>	70. Beth Asch and James R. Hosek, <i>Looking to the Future: What Does Transformation Mean for Military Manpower and Personnel Policy?</i>	76. Robert Gandossy, Nidhi Verma and Elissa Tucker (eds.), <i>Workforce Wake-Up Call: Your Workforce is Changing, Are You?</i>
	59. Kevin D. Mitnick, William L. Simon and Steve Wozniak, <i>The Art of Deception: Controlling the Human Element of Security</i>	65. Louis A. Traverzo, <i>Force Protection in Peace Operations</i>	71. Amanda Andress, <i>Surviving Security: How to Integrate People, Process and Technology</i> , 2 nd Edition	77. Carl A. Roper, Joseph J. Grau and Lynn F. Fischer, <i>Security Education, Awareness and Training: From theory to Practice</i>
	60. Thomas R. Ittelson, <i>Financial Statements: A Step-By-Step Guide to Understanding and Creating Financial Reports</i>	66. Edward J. Macmillan, <i>Not-for-Profit Budgeting and Financial Management</i>	72. James A. Brimson and John Antos, <i>Activity-Based Management: For Service Industries, Government Entities, and Nonprofit Organizations</i>	78. Gregory A. Garrett and Rene G. Rendon, <i>U.S. Military Program Management: Lessons Learned and Best Practices</i>
	61. Michael Bilton and Kevin Sim, <i>Four Hours in My Lai: A War Crime and its Aftermath</i>	67. Peter Rowe, <i>The Impact of Human Rights Law on Armed Forces</i>	73. A. Frank Reel, <i>The Case of General Yamashita</i>	79. Eugene Fiddell and Dwight Sullivan, (eds.), <i>Evolving Military Justice</i>
	62. Choy Dawen, et. al., <i>Creating the Capacity to Change: Defence Entrepreneurs for the 21st Century</i>	68. Peter Senge, <i>The Fifth Discipline</i>	74. Lundin, Stephen, Pual & Christensen, <i>Fish: A Remarkable Way to boost morale & improve result</i>	80. S P Rosen, <i>Winning the Next War: Innovation & the Modern Military</i>

CATEGORIES	STAGE I: OCT to CPT 1 & 1WO-2WO	STAGE II: CPT 2 to MAJ 1 & MWO-SWO	STAGE III: MAJ 2 to LTC 1	STAGE IV: LTC 2 and above
E. LEADERSHIP (17) Leadership	81. United States Military Academy, Department of Behavioral Sciences and Leadership, <i>Leader to Leader: Leadership Breakthroughs from West Point: A Special Supplement</i>	86. Robert L. Taylor and William E. Rosenbach, (eds.), <i>Military Leadership: In Pursuit of Excellence</i> , 5 th Edition	91. Mary Connor and Julia Pokora, <i>Coaching and Mentoring at Work: Developing Effective Practice</i>	96. Bruce Avolio, <i>Full Leadership Development: Building the Vital Forces in Organisations</i>
	82. HQ Training Command Australian Army, <i>Junior Leadership on the Battlefield</i>	87. Roger Nye, <i>The Challenge of Command</i>	92. David Miller, <i>Commanding Officers</i>	97. Ronald Heifetz, <i>Leadership without easy answers</i>
	83. SAF CLD, <i>Leadership Competency Development Handbook</i>	88. Chan Kim Yin, et. al., <i>Spirit and System: Leadership Development for a 3rd Generation SAF</i>	93. Patrick Mileham and Lee Willett, (eds.), <i>Military Ethics for the Expeditionary Era</i>	98. Edgar Puryear, <i>American Generalship: Character is Everything: The Art of Command</i>
	84. Dandrige Malone, <i>Small Unit Leadership: A Common Sense Approach</i>	89. Christopher Kolenda, (ed.), <i>Leadership: The Warrior's Art</i>	94. Michael Abrashoff, <i>It's Your Ship</i>	99. William Slim, <i>Defeat into Victory</i>
	85. J D Penny, <i>The Three-Metre Zone</i>	90. Arther Collins, <i>Common Sense Training: A Working Philosophy for Leaders</i>	95. Desmond Kuek, et, al. <i>Reflections on Leadership</i>	100. Eliot Cohen, <i>Soldiers, Statesmen and Leadership in Wartime</i>

Annotations of Recommended Books

A. SECURITY AND REGIONAL STUDIES

STAGE I: OCT to CPT 1 & 1WO-2WO

1. *Understanding International Conflicts: An Introduction to Theory and History (7th Edition)*

Joseph S. Nye, 2009.

302 p.

Book Call No: JZ1305 NYE

Written by renowned scholar and former policymaker Joseph Nye, this text is a brief and penetrating introduction to the study of world politics. It deftly applies a combination of history and theory to evaluate conflict and cooperation among international actors, thus providing students a framework for understanding contemporary issues. From World War I to modern terrorism and information revolutions to global governance, *Understanding International Conflicts* is a highly readable survey that answers as well as raises compelling questions about the future of international relations.

2. *Malaysia-Singapore Relations-Troubled Past and Uncertain Future?*

Andrew Tan, 2001.

82 p.

Book Call No: DS610.47 TAN

Andrew Tan provided a good analysis of the range of bilateral issues between Singapore and Malaysia since 1965. This monograph argues that the bilateral problems are symptoms of deep underlying mistrust and require astute political and conflict management. This monograph argues that the two countries cannot allow their relations to fluctuate from crisis to crisis. A troubled past need not and should not translate into an uncertain future.

3. *Government and Politics in Malaysia*

Abdul Rashid Moten [ed.], 2008.

308 p.

Book Call No: JQ715.GOV

This book offers a sophisticated view of contemporary Malaysian politics, addressing a broad range of topics, concepts, personalities, institutions, issues and eras, touching on many relevant theories and providing rich empirical details supported by personal insight. It reveals the variety and innovation in the government and politics of Malaysia, which is characterised by constitutional monarchy, parliamentary democracy and federation. The chapters are written by leading scholars in the field, from the International Islamic University Malaysia.

STAGE II: CPT 2 to MAJ 1 & MWO-SWO

4. *International Relations in Southeast Asia: the Struggle for
Autonomy (2nd edition)*

Donald E. Weatherbee, 2009.

323 p.

Book Call No: DS526.7 WEA

This balanced, comprehensive guide to Southeast Asian politics offers a sensible but non-dogmatic realist approach to the region's international relations. Donald E. Weatherbee lucidly explains the dynamics of the Southeast Asian sub-system as a struggle for autonomy in pursuit of national interests. He explores three important questions, the answers to which will shape future Southeast Asia. Will democratic regimes transform international relations in Southeast Asia? Will national leaders succeed in reinventing ASEAN as a more effective collaborative mechanism? Finally, how will the evolving Chinese position, balancing and perhaps displacing the United States as Asia's great power, affect Southeast Asia's struggle for autonomy? He attempts to answer these questions in this publication.

5. *Inside Terrorism*

Bruce Hoffman, 2006.

432 p.

Book Call No: HV6431 HOF

Bruce Hoffman's *Inside Terrorism* has remained a seminal work for understanding the historical evolution of terrorism and the terrorist mindset. In this revised edition of the classic text, Hoffman analyses the new adversaries, motivations, and tactics of global terrorism that have emerged in recent years, focusing specifically on how al Qaeda has changed since 9/11; the reasons behind its resiliency, resonance, and longevity; and its successful use of the Internet and videotapes to build public support and gain new recruits. Hoffman broadens the discussion by evaluating the potential repercussions of the Iraqi insurgency, the use of suicide bombers, terrorist exploitation of new communications media, and the likelihood of a chemical, biological, radiological, or nuclear terrorist strike.

6. *Beyond Vulnerability?: Water in Singapore-Malaysia Relations* *RSIS Monograph No. 3.*

Kog Yue Choong, Irvin Lim Fang Jau, Joey Long Shi Ruey; edited by Kwa Chong Guan, 2002.

154 p.

Book Call No: TD313 KOG

Singapore depends upon Johor for about half of its daily supply of portable water. This dependence upon Malaysia for water is perceived in Singapore to compound its vulnerability. Malaysian threats to cut its supply of water to Singapore whenever it has a disagreement with the latter have confirmed Singapore's worst fears. This issue of water in Singapore-Malaysia relations is in large part driven by an increasing demand for water not only in Singapore, but also in Malaysia and the pressure on the supply of water from catchment areas threatened by urbanisation, industrialisation and agriculture. The three essays in this Monograph examine the prospects of new technology meeting this increasing demand for water and challenges to its supply in Singapore and Malaysia. The essays take different approaches to examining the prospects of moving the issue of water in Singapore's relations with Malaysia from the vicious cycle of vulnerability and threats to the virtuous cycle of conflict avoidance and co-operation.

7. Military Politics, Islam, and the State in Indonesia: from Turbulent Transition to Democratic Consolidation

Marcus Mietzner, 2009.

426 p.

Book Call No: DS644.4 MIE

Based on a decade of research in Indonesia, this book provides an in-depth account of the military's struggle to adapt to the new democratic system after the downfall of Suharto's authoritarian regime in 1998. Unlike other studies of the Indonesian armed forces, which focus exclusively on internal military developments, Mietzner's study emphasises the importance of conflicts among civilians in determining the extent of military involvement in political affairs. Analysing disputes between Indonesia's main Muslim groups, Mietzner argues that their intense rivalry between 1998 and 2004 allowed the military to extend its engagement in politics and protect its institutional interests. The stabilisation of the civilian polity after 2004, in contrast, has led to an increasing marginalisation of the armed forces from the power centre. Drawing broader conclusions from these events for Indonesia's ongoing process of democratic consolidation, the book shows that the future role of the armed forces in politics will largely depend on the ability of civilian leaders to maintain functioning democratic institutions and procedures.

STAGE III: MAJ 2 to LTC 1

8. *Conflict after the Cold War:*

Arguments on Causes of War and Peace (3rd edition)

Richard K. Betts [ed.], 2008.

654 p.

Book Call No: D2009 CON

Edited by one of the most renowned scholars in the field, Richard Betts' *Conflict After the Cold War* assembles classic and contemporary readings that argue about the shape of international conflict in this post-Cold War and post-9/11 era. Contextualised within a broader philosophical and historical context, the carefully chosen and excerpted selections in this popular reader introduce students to the core debates about the causes and the future of war and peace. Through the precision of its approach and attention to new issues, this reader challenges conventional wisdom and encourages more critical examination of the political, economic, social, and military factors that underlie political violence.

9. *Jihad in Paradise: Islam and Politics in Southeast Asia.*

Mike Millard; foreword by Ivan Hall, 2004.

155 p.

Book Call No: HV6433 MIL

Written in an accessible, journalistic style, *Jihad in Paradise* focuses on Southeast Asia's struggle to deal with Islamic extremists and terrorism at the hands of Jemaah Islamiyah, al Qaeda's Southeast Asian arm. Although the book gives particular attention to Singapore's attempts to deal with these issues, the story extends into Malaysia, Indonesia, and the Philippines. All of these countries have significant Muslim populations, and recent violent events have affected the business environment, tourism, and the region's tradition of religious tolerance. The author draws on personal interviews with experts in the field as well as key political and religious figures in Singapore, Malaysia, and Indonesia, including Prime Minister Lee Kuan Yew, Minister for Muslim Affairs Jaacoub Ibrahim, and expelled Muslim dissident Zulfikar Mohamad Sharif. Millard examines the Bali bombing, Malaysia's conservative Islamic party PAS, the Malaysian province of Kelantan which is a Muslim political hotbed, Abu Saayaf of the Philippines, and Fateha.com and the use of the internet. He also provides a glimpse of how Singapore, the region's most developed nation, has been able to impose a degree of racial and religious tolerance.

10. *Divided over Thaksin: Thailand's Coup and Problematic Transition*

John Funston [ed.], 2009.

203 p.

Book Call No: DS575 DIV

Thailand's political problems attracted international attention when yellow shirted anti-Thaksin protestors closed down Bangkok's international airports in November 2008; the following April pro-Thaksin red shirts prevented an ASEAN-East Asia Summit, and clashed violently with the army in the streets of Bangkok. Conflict between groups for and against former Prime Minister Thaksin has polarised Thai society. Under his watch, violence also returned to the Malay Muslim south, with the loss of over 3,000 lives. The military coup that ousted Thaksin was supposed to end all this, but instead polarisation increased and southern violence continued. This book is about how Thaksin divided Thailand, the nature of the southern conflict, and the problematic attempts to establish a consensus around a post-Thaksin political order.

11. *Arms and Influence*

Thomas C. Schelling, 1966.

293 p.

Book Call No: U104 SCH

In this landmark book, Nobel laureate Thomas C. Schelling considers the ways in which military capabilities - real or imagined - are used as bargaining power. This edition contains a new preface by the author where he considers the book's relevance over forty years after its first publication. Included as an afterword is the text of Professor Schelling's Nobel acceptance speech, in which he reflects upon the global taboo that has emerged against nuclear weapons since Hiroshima.

STAGE IV: LTC 2 and above

12. *Next 100 years: A Forecast for the 21st Century*

George Friedman, 2009.

253p.

Book Call No: HD58.8

Friedman, a leading expert in geopolitical forecasting, turns his eye to the future. Drawing on a profound understanding of history and geopolitical patterns, *The Next 100 Years* is a compelling, realistic, and eye-opening portrait of the future.

13. *The Best of Times, the Worst of Times: Maritime Security in the Asia-Pacific*

Joshua Ho and Catherine Zara Raymond [eds.].

294 p.

Book Call No: VA620 BES

This authoritative book brings together international experts to discuss issues and current trends relating to maritime security. It looks at the issue of maritime security in the Asia-Pacific by surveying the global maritime outlook and the outlook in Northeast Asia, Southeast Asia, and South Asia. From these regional perspectives, trends and issues in commercial shipping and force modernisation are discussed. The compilation concludes by looking at some new initiatives for maritime cooperation, a survey of maritime “regime” building, and the legal and political implications of the proliferation security initiative. This timely book would enhance understanding of the maritime environment and challenges the region is facing, as well as the possibilities for regional cooperation.

14. *Thirteen Days: A Memoir of the Cuban Missile Crisis*

Robert F. Kennedy, 1969.

224 p.

Book Call No: E183.8 KEN

This is a unique, gripping account of the perilous showdown between the United States and the Soviet Union. During the thirteen days in October 1962 when the United States confronted the Soviet Union over its installation of missiles in Cuba, few people shared the behind-the-scenes story as told here by the late Senator Robert F. Kennedy. In a clear and simple record, he describes the personalities involved in the crisis, with particular attention to the actions and attitudes of his brother, President John F. Kennedy. He describes the daily, even hourly, exchanges between Russian and American representatives. In firsthand immediacy we see the frightening responsibility of two great nations holding the fate of the world in their hands.

15. *Terrorism and Counterterrorism: Understanding the New Security Environment: Readings & Interpretations*

Russell D. Howard and Reid L. Sawyer [eds.], 2003.

628 p.

Book Call No: HV6432 HOW

The authors of this detailed study on terrorism and counter-terrorism have collected and organised new and reprinted articles and essays by political scientists, government officials, and members of the nation's armed forces. The book analyses the philosophical, political, and religious roots of terrorist activities around the world and discusses the national, regional, and global effects of historical and recent acts of terrorism. It also deals with past, present, and future national and international responses to – and defences against – terrorism.

B. NATIONAL SECURITY **(SAF Mission & Purpose / Homeland Defence, Total Defence, SAF History)**

STAGE I: OCT to CPT 1 & 1WO-2WO

16. *Malayan Campaign 1941-42: Lessons for ONE SAF*

POINTER Monograph No. 6.

Brian P. Farrell, [et. al.], 2008.

72 p.

Book Call No: D767.5 FAL

This is the first time that a major publication has attempted to examine the Malayan Campaign from the perspective of the SAF. While the context of every war is unique, and that the same strategic circumstances of 1941-42 are unlikely to arise in the future, there is still much that mid-level SAF officers can learn from a deeper analysis of the Malayan Campaign. War is about human mistakes and choices in command and control, the appropriate use of operational art and exploiting the synergy of the different Services (and coalition partners). These are areas where lessons can be learnt from every war and the Malayan Campaign is no exception.

STAGE II: CPT 2 to MAJ 1 & MWO-SWO

17. *1826 Days: A Diary of Resolve: Securing Singapore since 9/11*

National Security Coordination Secretariat, 2006.

96 p.

Book Call No: UA853 NAT

1,826 days is the length of time that have passed since the September 11, 2001 to the date of the publication of this book. This is a clearly presented illustrated account of the security plans and programmes developed in Singapore in the five years since 9/11. The multi-pronged approach to ensuring Singapore's security involves the Singapore Armed Forces and key infrastructures; alertness to conventional and unconventional threats to borders and constructive networking by all government services; and also the efforts of all Singaporeans.

18. *Between Two Oceans: A Military History of Singapore from First Settlement to Final British Withdrawal*

Malcolm H. Murfett [et al.], 1999.

398 p.

Book Call No: UA853 BET

Drawing on an impressive range of archaeological and historical sources gleaned from research and documents in Britain, India, Singapore, United States and Australia, the book traces the geo-strategic development of Singapore from its first settlement in the thirteenth century to British withdrawal in the early 1970s. In the process, the authors managed to dispel many myths about Singapore's military history that have grown up in the past and are now assumed to be factually correct. The book breaks new ground in revealing the difference between fact and fiction in Singapore's fascinating military past.

19. *The Undeclared War: The Story of the Indonesian Confrontation, 1962-1966*

Harold James & Denis Sheil-Small, 1971.

201 p.

Book Call No: DS646.3 JAM

This book tells the full story of Britain's undeclared war against Indonesia, including an operational study of the conflict and strategies utilised by the opposing parties. The Indonesian guerrilla units were led and stiffened by armed forces regulars but still performed poorly against the Commonwealth defenders. Besides operational lessons on military leadership and quality of military training, this book underscores the strategic vulnerability of Singapore and its preoccupation with national security, offering at the same time an in-depth look into the historical and geo-strategic insights of the region.

STAGE III: MAJ 2 to LTC 1

20. *Defending the Lion City: the Armed Forces of Singapore*

Tim Huxley, 2000.

335 p.

Book Call No: UA853 HUX

This book analyses the factors that led to Singapore's strategic outlook, and the defence policies that have led to its impressive military capability. The author also explains the role and structure of the SAF including its training, procurement and logistics systems. He assesses key components related to the SAF such as civilian administration, defence-industrial complex and regional/international defence alignments

21. *The Singapore Story: Memoirs of Lee Kuan Yew*

Lee Kuan Yew, 1998.

680 p.

Book Call No: DS599.4 LEE

In these vivid memoirs, Minister Mentor Lee recounts the events that led to Singapore's independence and its struggle for success. His memoirs spanned the period from British colonial rule through Japanese occupation in World War II, and to union and separation with Malaysia. His fascinating account of Singapore's struggle with independence, communist subversion and racial riots will deepen our understanding in the areas of national security and total defence.

22. *Realism and Interdependence in Singapore's Foreign Policy*

N. Ganesan, 2005.

179 p.

Book Call No: DS610.45 GAN

This book charts the philosophical underpinnings of Singapore's foreign policy output and examines the importance of economic and defence diplomacy that are central to Singapore's foreign policy output. It gives particular attention to the two most important bilateral relationships – with Indonesia and Malaysia. Combining first hand research with excellent analysis, this volume provides a much needed report on the survival of a small state in the globalising world.

STAGE IV: LTC 2 and above

23. *From Third World to First: The Singapore Story, 1965-2000*

Lee Kuan Yew, 2000.

778 p.

Book Call No: DS599.4 LEE

This book makes evident the former Prime Minister's powerful mind; trenchant decisiveness and unique experience at home and abroad since Singapore started to go it alone as a nation in 1965. Character sketches personal asides and succinct observations illuminate the discussion of national and international events and strategies in the period, which included the Vietnam War, the decline of Maoism and many far-reaching changes in regional and global weightings. Whether or not the reader agrees with or approves of Mr Lee's priorities or policies, it will be impossible to ignore this book, which will remain a primary text and an interpretation of a personality whose influence has stretched well beyond the 'little dot on the map' that is Singapore.

C. MILITARY OPERATIONS (Military Studies, Military Intelligence, Military Technology, International and Operations Law, Information Campaign Studies and Military Medicine)

STAGE I: OCT to CPT 1 & 1WO-2WO

24. The Essential Art of War

Sun Tzu; translated by Ralph D. Sawyer, 2005.

256 p.

Book Call No: U101 SUN

Ralph D. Sawyer is the pre-eminent scholar and translator on Sun-tzu's masterful work. More than 200,000 copies of his Sun-tzu *Art of War* have been sold. *The Art of War* is the most famous study of strategy ever written and has had an extraordinary influence on the history of warfare. *The Essential Art of War* brings Sun-tzu's classic work to a new, uninitiated readership. This clear and compact volume presumes no prior knowledge of the subject and presents only the material that is essential to understanding this text. Sawyer has re-approached every chapter to include an introduction and closing commentary that deliver the key concepts. An introduction to the volume on the relevance of Sun-tzu's teachings, a chronology, historical background on the translation itself, and a bibliographic essay are also included.

25. *The Utility of Force: The Art of Warfare in the Modern World*

Rupert Smith, 2005.

428 p.

Book Call No: UA11 SMI

“War no longer exists,” writes General Sir Rupert Smith, powerfully reminding us that the clash of mass national armies - the system of war since Napoleon - will never occur again. Instead, he argues in this timely book, that we must be prepared to adapt tactics to each conflict, or lose the ability to protect ourselves and our way of life.” From Iraq to the Balkans, and from Afghanistan to Chechnya, Smith charts a stream of armed interventions that have failed to deliver on promises of resolution. He demonstrates why today’s conflicts must be understood as intertwined political and military events. He makes clear why the current one-size-fits-all model of total war, fought out on battlefields, that politicians still cling to must be abandoned in favour of new strategies that take into account the fact that wars are now fought among civilian populations. And he offers a compelling new model for how to fight these battles - and secure our world.

26. *The Last Hundred Yards: The NCO’s Contribution to Warfare*

H.J. Poole.

399 p.

Book Call No: UD160 POO

This book may appear aimed at enlisted infantrymen, but it has all ranks and military occupational specialities as its target audience. There are no front lines in modern war; the enemy goes after airfields, fuel farms, maintenance facilities, etc. first. This book shows non-infantry commanders how to protect those facilities, and infantry commanders how to attack with fewer Marines, than those belonging to the enemy (thus saving lives). It reads like an action novel but is really a tactics-manual supplement. It is the product of 10 years of research and experimentation into small-unit infantry tactics by Marine non-commissioned officers attending formal schools on the subject, and it goes far beyond what any U.S. infantry manual can say about the detail of tactical execution and the techniques composite to any tactical manoeuvre. It shows how to execute standard manoeuvres with more stealth, speed, and deception, hence more surprise and fewer casualties without violating U.S. doctrine!

27. *Silent warfare: understanding the world of intelligence* (3rd edition)

Abram N. Shulsky and Gary J. Schmitt, 2002.

247 p.

Book Call No: JF1525 SHU

Designed for both the student and the general reader, *Silent Warfare* is an insider's guide to a shadowy, often misunderstood world. Abram Shulsky and Gary Schmitt explain such topics as the principles of collection, analysis, counter-intelligence and covert action, and their interrelationship with policy makers and democratic values. This new edition takes account of the expanding literature in the field of intelligence and deals with the consequences for intelligence of vast recent changes in telecommunication and computer technology - the "information age". It also reflects the world's strategic changes since the end of the Cold War. This book provides a framework for understanding today's headlines, as well as the many developments likely to come in the real world of the spy.

28. *21st century soldier: the Weaponry, Gear, and Technology of the Military in the New Century.*

Frank Vizard and Phil Scott, 2002.

175 p.

Book Call No: UA23 VIZ

Today's demands on the military are far different than two short decades ago. With the incredible progress of technology in the past 20 years, the military hardware of today, and tomorrow, will be more sophisticated than ever. The military experts at *Popular Science* take us on a guided tour of these technologies. From the JDAM smart bomb to the CRW Dragonfly helicopter to the bio-sensor, you'll read about the most technologically proficient weapons being used in the field today, and being developed for tomorrow's conflicts.

29. *Realising Integrated Knowledge-based Command and Control:
Transforming the SAF*

POINTER Monograph No. 2,

Jacqueline Lee [et al.], 2003.

58 p.

Book Call No: UA853 REA

Integrated Knowledge-based Command and Control is built on the timeless imperative that superior knowledge at each relevant timeframe provides the military commander with a decisive advantage over his adversary. While the fog and friction of war are ever present, IKC2 is the critical enabler that will give the SAF an overwhelming edge over the adversary. IKC2 is network-enabled and knowledge-driven, enhancing combat power with speed and precision. It will drive forces towards achieving greater shared situational awareness, thereby enabling self-synchronisation and dynamic real-time collaborative planning. This will enable the SAF to make better decisions quicker and deliver overwhelming combat power precisely and effectively at a given time, for desired effect. This monograph is an attempt to describe IKC2 as the cornerstone of military transformation, interpreting it in terms of organisational change, technological opportunities, experimentation, and innovation and application in effects-based operations.

30. *Law on the Battlefield*

A.P.V. Rogers, 1996.

170 p.

Book Call No: JX4511 ROG

This useful book is about the legal rules that should be known and incorporated into the military decision-making process by all officers holding command responsibility. It is written in language understandable to all and sheds light on the many laws of armed conflict without becoming too technical for the non-lawyer. There are plenty of useful information, references and historical examples that illustrate problems encountered by military commanders in recent history, including the 1990-91 Gulf war.

31. *Information Operations: Warfare and the Hard Reality of Soft Power*

Leigh Armistead [ed.], 2004.

277 p.

Book Call No: U163 INF

The modern means of communication have turned the world into an information fishbowl and, in terms of foreign policy and national security in post-Cold War power politics, helped transform international power politics. Information operations (IO), in which time zones are as important as national boundaries, is the use of modern technology to deliver critical information and influential content in an effort to shape perceptions, manage opinions, and control behavior. Contemporary IO differs from traditional psychological operations practiced by nation-states, because the availability of low-cost high technology permits non-governmental organisations and rogue elements, such as terrorist groups, to deliver influential content of their own as well as facilitates damaging cyber-attacks (“hactivism”) on computer networks and infrastructure. As ex-vice president Dick Cheney once said, such technology has turned third-class powers into first-class threats.

STAGE II: CPT 2 to MAJ 1 & MWO-SWO

32. *Masters of War: Classical Strategic Thought* (3rd revision and expanded edition)

Michael I. Handel, 2001.

482 p.

Book Call No: U27 HAN

Masters of War is the first study based on a detailed textual analysis of the classical works on war by Clausewitz, Sun Tzu, Mao Tse-tung, and, to a lesser extent, Jomini and Machiavelli. Brushing stereotypes aside, the author takes a fresh look at what these strategic thinkers actually said - not what they are widely believed to have said. He finds that despite their apparent differences in terms of time, place, cultural background, and level of material/technological development, all had much more in common than previously supposed. In fact, the central conclusion of this book is that the logic of waging war and of strategic thinking is as universal and timeless as human nature itself.

33. *Counterinsurgency Lessons from Malaya and Vietnam: Learning to Eat Soup with a Knife*

John A. Nagl, 2002.

249 p.

Book Call No: DS597 NAG

Armies are invariably accused of preparing to fight the last war. Nagl examines how armies learn during the course of conflicts for which they are initially unprepared in organisation, training, and mindset. He compares the development of counterinsurgency doctrine and practice in the Malayan Emergency from 1948-1960 with that developed in the Vietnam Conflict from 1950-1975, through use of archival sources and interviews with participants in both conflicts. In examining these two events, he argues that organisational culture is the key variable in determining the success or failure of attempts to adapt to changing circumstances.

34. *Multinational Military Forces: Problems and Prospects*

Adephi Paper 294.

Roger H. Palin, 1995.

84 p.

Book Call No: U163 PAL

This Adephi paper highlights the problems of multinational formations and indicates the sort of measures required for them to become effective policy instruments. Both types of multinational forces are discussed – coalition forces brought together for a specific purpose and alliance forces with a permanent multinational structure. Though the author focuses mainly on NATO for the latter category, the problems and prospects he discusses are applicable to most types of coalition forces.

35. *Intelligence in War: the Value and Limitations of What the Military can Learn about the Enemy*

John Keegan, 2004.

387 p.

Book Call No: UB250 KEE

In this book John Keegan covers the five fundamental stages in intelligence practice: acquisition, delivery, acceptance, interpretation and implementation of this intelligence. He uses case studies to illustrate various points about the collection and use of intelligence and concluded that good intelligence is necessary but not sufficient to ensure success in war. In *Intelligence in War*, John Keegan illustrates that only when paired with force has military intelligence been an effective tool, as it may one day be in besting al-Qaeda.

36. *Science Goes to War: The Search for the Ultimate Weapon, from Greek Fire to Star Wars*

Ernest Volkman, 2002.

278 p.

Book Call No: U800 VOL

For as long as humans have waged war, generals have turned to science in their quest for ever-more-terrible weapons, from the war chariot to the armored tank, from the catapult to the cruise missile. And from Archimedes to Oppenheimer, the scientists who developed these engines of destruction have been horrified, inspired, supported, and revolted by their military creations. In *Science Goes to War*, award-winning journalist Ernest Volkman traces the long, often contentious relationship between science and warfare. Beginning with the Assyrians, who established the first military R&D program more than 3,000 years ago, Volkman details the never-ending search for the ultimate weapon. He examines the military research of history's most renowned scientists and explains the military significance of many non-military inventions, such as the printing press, the compass, and canned food.

37. *Integrated Knowledge-based Command and Control for the ONE SAF:
Building the 3rd Spiral, 3rd Generation SAF*

POINTER Monograph No. 5,

Edward Chen [et.al.], 2008.

78 p.

Book Call No: UA853 INT

This monograph describes our force transformation journey thus far in the area of IKC2. It accentuates the important work that is being done to build stronger networks and greater integration across the SAF. More than this, it opens new opportunities and attitudes towards more open and matrixed systems, building new linkages and interoperabilities at the system level between organisations and systems, and across domains. These are the emerging trends, concepts and ideas that will shape the 3rd Generation SAF

38. *The Conduct of Hostilities under the Law of International Armed Conflict*

Yoram Dinstein, 2004.

275 p.

Book Call No: KZ6385 DIN

This book focuses on legal issues arising in the course of hostilities between States, with an emphasis on the most recent conflicts in Iraq and Afghanistan. The main themes considered are lawful and unlawful combatants, war crimes including command responsibility and defences, prohibited weapons, the distinction between combatants and civilians, legitimate military objectives, and the protection of environment and cultural property. Sections relating to land, sea and air warfare would be particularly useful to military readers

39. *The New Face of War: How War will be Fought in the 21st Century*

Bruce Berkowitz, 2003.

257 p.

Book Call No: U163 BER

The book focuses on the vital role of information and communications, and makes a cogent case for the primary importance of information in modern warfare by showing the evolving role of both in war, as well as the evolving nature of war, before zeroing in on the present. The author premises that there are four key dynamics to the new warfare: asymmetric threats, in which even the strongest armies may suffer from at least one Achilles' heel; information-technology competition, in which advantages in computers and communications are crucial; the race of decision cycles, in which the first opponent to process and react to information effectively is almost certain to win; and network organisation, in which fluid arrays of combat forces can spontaneously organise in multiple ways to fight any given opponent at any time.

40. *To Seek, To Save, To Serve: Issues in Military Medicine*

Richard Tan [ed.], 1997.

99 p.

Book Call No: UH395 TO

This is the 30th anniversary commemorative book of the SAF Medical Corps. It discusses the roots, the environment, and medical services of the SAF medical Corps in the first 30th years of the SAF. It will provide Stage I SAF officers an understanding of military medicine issues from the SAF perspective and context.

STAGE III: MAJ 2 to LTC I

41. *Makers of Modern Strategy: from Machiavelli to the Nuclear Age*

Peter Paret, Gordon Craig and Felix Gilbert [eds.], 1986.

941 p.

Book Call No: U162 MAK

This is a collection of high quality papers on strategy from the times of Machiavelli to the present nuclear age. The reader can focus on any era of his choice since the various essays stand alone with related papers adjacent to each other. This book provides a comprehensive account of major developments in western military thought from the Renaissance to the modern age.

42. *The Sources of Military Change: Culture, Politics, Technology*

Theo Farrell and Terry Terriff [eds.], 2002.

301 p.

Book Call No: U27 SOU

Considering only military change that has major implications for organisational strategy and structure, such as the interwar shift from a light infantry to an amphibious warfare role by the U.S. Marine Corps, these 12 essays consider case studies of cultural, political, and technological reasons why military forces have significantly restructured their operations. Among the topics considered are the spread of Western military models to Ottoman Turkey and Meiji Japan, the impact of U.S. ideas on NATO during the 1990s, the origins of the U.S. military's doctrine of a "two-front war," Russian military response to the collapse of their nation's economy, the impact of the invention of the tank on the British military, and the continuing restructuring revolving around the use of information technologies. Also included is an introductory overview of the history of military change and a concluding chapter ruminating on future trends.

43. *Cobra II: the Inside Story of the Invasion and Occupation of Iraq*

Michael R. Gordon and Bernard E. Trainor, 2006.

603 p.

Book Call No: DS79.76 GOR

Informed by access to still-secret documents, interviews with top field commanders, and a review of the military's own internal after-action reports, this is the definitive chronicle of America's invasion and occupation of Iraq – a conflict that could not be lost but one that the United States failed to win decisively. From the Pentagon to the White House to the American command centers in the field, the book reveals the inside story of how the war was actually planned and fought. Drawing on classified United States government intelligence, it traces the interactions among the generals, Defense Secretary Donald Rumsfeld, and President George W. Bush; provides an account of how Saddam Hussein and his high command developed and prosecuted their war strategy; reconstructs the principal battles from interviews with those who fought them; and documents with precision the failures of American intelligence and the mistakes in administering postwar Iraq.

44. *INTEL: Inside Indonesia's Intelligence Service*

Ken Conboy, 2004.

253 p.

Book Call No: JF1525 CON

This is a study of Indonesia's State Intelligence Agency (Badan Intelijen Negara or BIN in short) and examines the roles of BIN agents and their operations since its founding 50 years ago. It also includes the role of BIN in the current war against terrorism. This is one of the few books written about intelligence operations in the regional context and provides good insights for readers keen to explore the nexus between intelligence and regional security.

45. *Beyond Shock and Awe: Warfare in the 21st Century*

Eric L. Haney, with Brian M. Thomsen [eds.].

258 p.

Book Call No: U42 BEY

This book examines how the military must evolve to face changing times, technology, and adversaries. From limited wars to possible large scale invasions of Syria or Iran – or a major military stand-down with North Korea – *Beyond Shock and Awe* is a fresh, provocative look at America's military of the future. While not a book solely about military technology, there are thought provoking pieces on the weapons of future wars, elimination of 'problem' individuals by precision-guided weaponry before they can start a war; and the many ways in which rapid dominance of an adversary can be gained through shock and awe.

46. *Humanitarian Intervention: the United Nations in an Evolving World Order*

Sean D. Murphy, 1996.

427 p.

Book Call No: JX4481 MUR

This is an excellent book on the legal issues regarding humanitarian intervention. It is comprehensive, balanced, and alive to nuance and complexity, providing an invaluable guide both to recent UN peacekeeping efforts and to the evolving role of international law with respect to the use of force. Murphy assesses the concept of humanitarian intervention vis-à-vis the matrices of international law, moral philosophy and political theory and tapping all traditional sources of international law in doing so.

47. *War and Media Operations: the U.S. Military and the Press from Vietnam to Iraq*

Thomas Rid, 2007.

226 p.

Book Call No: P96 RID

War and Media Operations introduces a model of organisational learning, redraws the US military's cumbersome learning curve in public affairs from Vietnam, Grenada, Panama, the Persian Gulf, Somalia, and the Balkans to Afghanistan, and finally examines whether the lessons of the past were implemented during the invasion of Iraq in 2003. Thomas Rid argues that while the US armed forces have improved their press operations, America's military has fallen behind fast-learning and media-savvy terrorist organisations.

48. *Combat Stress Injury: Theory, Research, and Management*

Charles R. Figley and William P. Nash [eds.]; foreword by Jonathan Shay, 2007.

341 p.

Book Call No: RC550 COM

This publication is a compilation of current theory, research, and practice in the area of combat and operational stress management. The two editors, Charles Figley and Bill Nash have assembled a wide-range of experts and they collectively demonstrate that combat stress can effectively be managed through prevention and training prior to combat, stress reduction methods during operations, and desensitization programs immediately following combat exposure.

STAGE IV: LTC 2 and above49. *Military Orientalism: Eastern War through Western Eyes*

Patrick Porter, 2009.

263 p.

Book Call No: UA830 POR

Military Orientalism argues against the idea that culture dictates the strategy of war. Culture is powerful, Patrick Porter asserts, but it encompasses an ambiguous repertoire of ideas rather than a clear code of action. To divide the world into Western, Asiatic, or Islamic ways of war is a misconception, one that profoundly impacts our approach to present and future conflicts, especially the “War on Terror.” Porter also emphasizes the danger of fetishizing the exotic, which complicates a more accurate understanding of the enemy. Launching a rare investigation into the history of this trend as it has appeared in the work of Herodotus and numerous other fictional and nonfictional narratives, Porter strikes at the heart of the fear, envy, and wonder inspired by the Oriental warrior.

50. *34 days: Israel, Hezbollah, and the War in Lebanon*

Amos Harel and Avi Issacharoff, 2008.

288p.

Book Call No: DS65 HAR

This is the first comprehensive account of the progression of the Second Lebanese War, from the border abduction of an Israeli soldier on the morning of July 12, 2006, through the hasty decision for an aggressive response; the fateful discussions in the Cabinet and the senior Israeli command; to the heavy fighting in south Lebanon and the raging diplomatic battles in Paris, Washington and New York.

51. *Thinking Effects: Effects-based Methodology for Joint Operations*

Edward C. Mann III, Gary Endersby and Thomas R. Searle, 2002.

99 p.

Book Call No: U260 MAN

This book proposed that military actions should be employed through effects-based operations (EBO). The authors have developed an extended explanation of EBO methodology and further codified the EBO way of thinking. They identified two major areas of challenge, namely, the need to modify Service and Joint doctrine and the issue of command and control. A succinct and clear exposition of the principles of and methodology for EBO which should facilitate our understanding of this subject.

52. *The Impenetrable Fog of War: Reflections on Modern Warfare and Strategic Surprise*

Patrick M. Cronin [ed.], 2008.

198 p.

Book Call No: U102 IMP

This book of essays explores the enduring and changing characteristics of war, conflict and intelligence in our modern era in an attempt to enlarge our thinking about two of the most pressing security challenges of our day: counterinsurgency and strategic surprise. One key issue tackled by this book and of relevance to Singapore is: how do we assess the quality of our intelligence for anticipating future attacks, given the failure to predict the terrorist strikes of 9-11, or the questionable intelligence surrounding weapons of mass destruction in Iraq? This rich collection will contribute to the understanding of modern war and intelligence.

53. *Buying Military Transformation: Technological Innovation and the Defense Industry*

Peter Dombrowski and Eugene Gholtz, 2006.

189 p.

Book Call No: UC263 DOM

Dombrowski and Gholtz analyze the US military on-going effort to capitalize on information technology and how it derived new ideas about military doctrine by learning from Internet Age business practices. This book examines how political and military leaders work with the defense industry to develop the small ships, UAVs, advanced communications equipment and systems-of-systems integration to enable new military doctrine. Stage IV SAF officers could gain insights on dealing with defence industries and the effectiveness of military transformations.

54. *New Wars, New Laws?: Applying the Laws of War in 21st Century Conflicts*

David Wippman & Matthew Evangelista [ed.], 2005.

303 p.

Book Call No: KZ6355 NEW

This timely volume brings together experts on the laws of war from academia, the military, and the NGO community to examine the issues surrounding September 11th and its aftermath, which have raised fundamental challenges to the existing corpus of international humanitarian law. The book features a thoughtful overview and discussion of the extent to which “new wars” call for new laws.

55. *Cyber-threats, Information Warfare, and Critical Infrastructure Protection: Defending the U.S. Homeland*

Anthony H. Cordesman and Justin G. Cordesman, 2002.

189 p.

Book Call No: UA929.95 COR

In recent decades, the US economy has increased its reliance on its service and high-technology sectors and has become increasingly dependent on computers, electronic data storage and integrated communications networks. The result is the development of a new critical infrastructure that is exceedingly vulnerable to information warfare. This detailed volume examines this threat and the evolving U.S. policy response.

56. *Bioethics and Armed Conflict: Moral Dilemmas of Medicine and War*

Michael L. Gross, 2006.

384 p.

Book Call No: R724 GRO

Is medical ethics in times of armed conflict identical to medical ethics in times of peace, as the World Medical Association declares? In *Bioethics and Armed Conflict*, the first comprehensive study of medical ethics in conventional, unconventional, and low-intensity war, Michael Gross examines the dilemmas that arise when bio-ethical principles clash with military necessity – when physicians try to save lives during an endeavour dedicated to taking them.

D. ORGANISATION AND MANAGEMENT **(Military Logistics, Military Human Resources,** **Military Security, Finance Management, Military Law &** **Justice, Organisational Excellence)**

STAGE I: OCT to CPT 1 & 1WO-2WO

57. *Supplying War: Logistics from Wallenstein to Patton* (2nd edition)

Martin van Creveld, 2004.

313 p.

Book Call No: U168 VAN

Drawing on a wide range of unpublished and previously unexploited sources, Martin van Creveld examines the formidable problems of movement and supply, transportation and administration, so often mentioned- but rarely explored. In doing so, he casts his net far and wide, from Gustavus Adolphus to Rommel, from Marlborough to Patton, subjecting the operations of each to a thorough analysis from a fresh and unusual point of view. The result is a book that has something new to say about virtually every one of the most important campaigns waged in Europe during the past two centuries. Moreover, by concentrating on logistics rather than on the more traditional tactics and strategy, Dr. van Creveld is able to offer a reinterpretation of the whole field of military history. In this new edition with a new postscript, van Creveld revisits his now-classic text, commenting on the role of logistics in high-tech modern warfare.

58. *The Emotionally Intelligent Manager: How to Develop and Use the Four Key Emotional Skills of Leadership*

David R. Caruso and Peter Salovey, 2004.

294 p.

Book Call No: HD57.7 CAR

Emotion, as opposed to intellect, is still often regarded as a hindrance rather than an avenue for effective communication and getting things done. The authors skilfully dispel this image and provide sound advice for building up an understanding of emotional intelligence. Tips on how to develop applicable skills in “reading people” and creating the right mood for different working scenarios etc. make this a very practical guide. *The Emotionally Intelligent Manager* is a hands-on resource for anyone who works with others, from top management on down. Includes an Emotional Style Assessment.

59. *The Art of Deception: Controlling the Human Element of Security*

Kevin D. Mitnick and William L. Simon; Foreword by Steve Wozniak, 2002.

352 p.

Book Call No: QA76.9 MIT

In *The Art of Deception*, the world’s most notorious hacker gives new meaning to the old adage - “It takes a thief to catch a thief”. Focusing on the human factors involved with information security, Mitnick explains why all the firewalls and encryption protocols in the world will never be enough to stop a savvy grifter intent on rifling a corporate database or an irate employee determined to crash a system. With the help of many fascinating true stories of successful attacks on business and government, he illustrates just how susceptible even the most locked-down information systems are to a slick con artist impersonating an IRS agent. Narrating from the points of view of both the attacker and the victims, he explains why each attack was so successful and how it could have been prevented. Mitnick offers advice for preventing these types of social engineering hacks through security protocols, training programs and manuals that address the human element of security.

60. *Financial Statements: A Step-by-Step Guide to Understanding and Creating Financial Reports*

Thomas R. Ittelson, 2009.

285 p.

Book Call No: HF5681 ITT

Finally, a resourceful and unique primer on financial statements that uses a creative and different approach to explain every kind of financial report a small business owner or manager needs to succeed. Through an unique visual approach, this book leads users to a clear understanding of how business scores are kept and how to interpret the results. From balance sheets, cash flow statements and income statements, learn how to understand the basic elements that will pave the way to achieving financial success.

61. *Four Hours in My Lai: A War Crime and its Aftermath*

Michael Bilton and Kevin Sim, 1992.

430 p.

Book Call No: DS557.8 BIL

This work gives comprehensive coverage to the most notorious American war crime of the Vietnam War and the authors have strived to research facts and present them in an unemotional manner. Throughout the US and Vietnam, the authors have tracked down and interviewed survivors of the massacre, perpetrators and bystanders, to describe the culture of a war which turned the young men of Charlie Company into the brutal killers of My Lai.

62. *Creating the Capacity to Change: Defence Entrepreneurship for the 21st Century*

POINTER Monograph No. 1.

Choy Dawen [et al.], 2003.

64 p.

Book Call No: UA853 CRE

This monograph charts out the necessary first steps in creating and sustaining a capacity to change within a larger defence establishment more focused on current operational requirements. They contend that traditional structures must co-exist with a more loosely-defined “C2C” space, created to harbour the elements of transformation. This inaugural *POINTER* monograph will help inculcate the attitude of continuous innovation and the capacity to adapt to, if not pre-empt, organisational change in junior SAF officers.

STAGE II: CPT 2 to MAJ 1 & MWO-SWO

63. *Military Logistics Made Easy: Concept, Theory, and Execution*

James H. Henderson, 2008.

206 p

Book Call No: U168 HEN

Henderson explains the factors that cause logistical “friction” in battle and imparts knowledge on how to overcome their effects in a systematic fashion. Much of this material, such as the effects of battle tempo, is fresh and clearly explained. The author demonstrates a clear-cut first-hand understanding of the operational difficulties mid-level officers will face in operations and an experienced-based understanding of how they can be overcome. There are too many moveable parts where the synergy of the operation could provide a scenario where the combined requirements needed to sustain a theatre are greater than the sum of their individual effects or capabilities. This book outlines some of these logistical components and their doctrinal relationship to the operation, as well as provides some new ideas.

64. *Treat People Right!: How Organizations and Individuals can Propel Each Other into a Virtuous Spiral of Success*

Edward E. Lawler III, 2003.

261 p.

Book Call No; HF5549 LAW

How do organisations move beyond merely acknowledging that “human capital” is their greatest asset, and actually implement practices that create true benefits for both employees and the organisations? In this book, Edward Lawler shows how companies can “treat people right” by doing more than simply ensuring good working conditions and good pay. He shows how to build a special relationship between individuals and the organisations they work for – a relationship in which good performance at all levels of the organisation pays off for both the company and the individual. The author details specific practices designed to keep employees satisfied but still motivated to continue improving their performance. These techniques include: developing a “brand” as an employer that attracts high achievers, selecting and developing the high achievers, crafting a leadership style that integrates and promotes these actions, and more.

65. *Force Protection in Peace Operations*

Louis A. Traverzo, 1997.

24 p.

Book Call No: JX1981 TRA

This US Army War College research paper examines US force protection doctrine in the context of peace support operations (PSO). Hard lessons on field safety and military security from two case studies (Beirut Bombing and Khobar Towers Bombing) offer useful security tips for mid-level SAF officers engaged in peace support operations.

66. *Not-for-profit Budgeting and Financial Management* (3rd edition)

Edward J. McMillan, 2003.

140 p.

Book Call No: HG4027 MCM

Take control of your organisation's short-term and long-term financial plan. The trend toward decentralising decision-making powers in not-for-profit organisations means a greater number of employees are responsible for creating and managing the annual budget. Budgets, therefore, must be well designed, easy to implement, and accessible to professionals from a variety of backgrounds. Continuous budgeting, as explained in Edward McMillan's trenchant *Not-for-profit Budgeting and Financial Management*, offers a system that is not only easy to use and monitor, but also ensures true fiscal accountability in the complex not-for-profit arena.

67. *The Impact of Human Rights Law on Armed Forces*

Peter Rowe, 2006.

259 p.

Book Call No: JC571 ROW

This is a study of human rights issues in current conflicts globally. It will have broad appeal, for scholars and students in human rights, international law and military studies, and anyone concerned with policy relevant to the armed forces. There are useful chapters on military discipline, military courts, right to a fair trial, etc. This book is comprehensive as it covers a variety of contexts such as international armed conflict, humanitarian missions, civil disorder, as well as multinational coalition forces.

68. *The Fifth Discipline: the Art and Practice of the Learning Organization*
(2nd edition)

Peter M. Senge, 2006.

445 p.

Book Call No: HD58.9 SEN

Unlike the past, the success of an organisation can no longer depend on one or a few of its members. While it was previously possible to have a chief executive learning for the organisation, and directing it to achieve its goals and vision, the most successful corporation of the future is the learning organisation where the commitment and capacity to learn is tapped at all levels. This, in brief, is Peter Senge's argument. Senge suggests that there are five 'disciplines' that are gradually converging to build organisations that can truly learn, and to continually enhance their capacity to realize their highest aspirations. These five disciplines – Personal Mastery, Mental Model, Shared Vision, Team Learning, and System Thinking – are as critical to each other as the instruments in an ensemble. They are also relevant to the SAF as to any other organisation.

STAGE III: MAJ 2 to LTC 1

69. *The Lifeblood of War: Logistics in Armed Conflict*

Julian Thompson, 1991.

320 p.

Book Call No: U168 THO

Thompson has produced a study of the place of logistics in the military campaign, using a number of campaigns to illustrate how the problem of supplying forces has been tackled over the centuries. By examining the changes in logistics operations over selected campaigns, Thompson identifies the essential elements in successful supply and how campaigns have suffered as a result of logistic deficiency. This book is not a about 'nuts and bolts' but an absorbing and highly readable study of principle and practice.

70. *Looking to the Future: What does Transformation Mean for Military Manpower and Personnel Policy?*

Beth Asch, and James R. Hosek, 2004.

38 p.

Book Call No: UB323 ASC

The purpose of the military's transformation effort is to ensure that it has the capabilities it needs to defend the United States against a spectrum of unknown and uncertain threats. Such transformation requires a reassessment of both the military's current manpower and personnel policies and the factors that will affect the continued success of the all-volunteer force over the next decade and beyond. This paper describes how transformation is defined in the military and discusses the likely implications of transformation for military manpower requirements and whether the existing military personnel management and compensation systems support those transformation-related goals. Finally, it examines the types of personnel management and compensation policy changes that might be required. The authors conclude that the major challenge to transforming the military compensation and personnel management systems is increasing the flexibility for managing personnel and supporting a culture of creativity, entrepreneurial activity, and intelligent risk-taking.

71. *Surviving Security: How to Integrate People, Process, and Technology*
(2nd edition)

Amanda Address, 2003.

502 p.

Book Call No: QA76.9 AND

Previous information security references do not address the gulf between general security awareness and the specific technical steps that need to be taken to protect information assets. *Surviving Security: How to Integrate People, Process, and Technology*, 2nd edition fills this void by explaining security through a holistic approach that considers both the overall security infrastructure and the roles of each individual component. This book provides a blueprint for creating and executing sound security policy. The author examines the costs and complications involved, covering security measures such as encryption, authentication, firewalls, intrusion detection, remote access, host security, server security, and more. After reading this book, you will know how to make educated security decisions that provide airtight, reliable solutions

72. Activity-based Management: For Service Industries, Government Entities, and Nonprofit Organizations

James A. Brimson and John Antos, 1994.

364 p.

Book Call No: HD31 BRI

Activity-based management (ABM) has already proven extremely valuable to manufacturers in helping them cut waste, improve quality, reduce cycle times, and get their products to market faster. Now revised and expanded, this indispensable resource illustrates how ABM can be applied to all types of organisations-including service groups, government agencies, and nonprofit entities-and any department within them. Using a variety of examples, authors James A. Brimson and John Antos examine a company structure and break down its separate activities to measure each activity's cost/performance effectiveness. Introducing an innovative five-step approach to calculating activity cost, they provide tangible performance criteria linked to time, value, service, quality, flexibility, cost, and performance-to-schedule, and demonstrate how to use activity analysis to ensure that price structure is reflective of total costs. A vital tool for modern times, this is essential reading for CEOs, operations executives, controllers, managers, and others who are seeking a comprehensive, up-to-date guide on activity-based management and its proper implementation.

73. The Case of General Yamashita

A. Frank Reel, 1949.

323 p.

Book Call No: D804 REE

This case study was written by the defense counsel for General Yamashita and it argued that the "Tiger of Malaya" was denied military justice by the American military tribunal who tried General Yamashita for war crimes relating to the Manila Massacre and sentenced him to death. This case has become a precedent regarding the command responsibility for war crimes and is known as the Yamashita Standard. The US defense counsel appealed to the US Supreme Court but it was in vain.

74. *Fish!: A Remarkable Way to Boost Morale and Improve Results*

Stephen C. Lundin, Harry Paul and John Christensen, 2001.

112 p.

Book Call No: HF5549.5 LUN

Imagine a workplace where everyone chooses to bring energy, passion, and a positive attitude to the job every day. Imagine an environment in which people are truly connected to their work, to their colleagues, and to their customers. In this engrossing parable, a fictional manager is charged with the responsibility of turning a chronically unenthusiastic and unhelpful department into an effective team. Across the street from her office is Seattle's very real Pike Place Fish Market, world famous and wildly successful thanks to its fun, bustling, joyful atmosphere and customer service. By applying ingeniously simple lessons learned from the actual Pike Place fishmongers, our manager learns how to energize those who report to her and effect an astonishing transformation in her workplace. Addressing today's work issues (including employee retention and burnout) with an engaging metaphor and an appealing message that applies to any sector of any organisation, *Fish!* offers wisdom that is easy to grasp, instantly applicable, and profound – the hallmarks of a true business classic.

STAGE IV: LTC 2 and above

75. *Military Logistics and Strategic Performance*

Thomas M. Kane, 2001.

193 p.

Book Call No: U168 KAN

Kane provides a wide variety of case studies – from World War II to the Cold Wars to show how the side with a more effective logistical system tends to gain the strategic initiative. He argued that this happened when those in charge were aware of the options and limitations available to both their own and the opposing military. The author identifies logistical capabilities as an arbiter of opportunity, playing a critical role in determining which side will hold the strategic initiative in war. Armies which have secured reliable sources of supply have a great advantage in determining the time and manner in which engagements take place, often able to fight in ways their opponents cannot.

76. *Workforce Wake-up Call: Your Workforce is Changing, are You?*

Robert Gandossy, Elissa Tucker, and Nidhi Verma [eds.], 2006.

323 p.

Book Call No: HD4904.7 WOR

A comprehensive compilation of key HR topics by highly acclaimed management gurus which discusses workforce strategy, talent entry processes, treating talent well, and the embracing of new age leadership. The insights drawn from the commercial world on these topics have relevance for military organisations and commanders with a role in shaping the HR culture of militaries.

STAGE II: CPT 2 to MAJ 1 & MWO-SWO

77. *Security Education, Awareness, and Training: From Theory to Practice*

Carl Roper, Joseph Grau and Lynn Fischer.

387 p.

Book Call No: HV8290 ROP

This work is specifically written for non-specialist officeholders tasked with enhancing security awareness in their organisation. "...foremost, a study of people, and secondarily, a model for effective security training programs". The authors worked for the US Dept of Defense, where they found the practice of out-sourcing security education to be inadequate because of the special needs of high security organisations. Addressing the theories of sound security training and awareness, this book shows the reader how to put the theories into practice when developing or presenting any form of security education, training, motivation or awareness.

78. *U.S. Military Program Management: Lessons Learned and Best Practices*

Gregory A. Garrett and Rene G. Rendon, 2007.

443 p.

Book Call No: UB23 GAR

US experts present case studies and best practices of US resource management from the perspectives of all three services and defence contractors in this wide ranging study. The authors presents a detailed discussion, from a multi-functional view, of the ins and outs of US military program management. This work addresses the key competencies of effective US military program management in six sections such as: requirements management; program leadership and teamwork; risk and financial management; among others.

79. *Evolving Military Justice*

Eugene R. Fidell and Dwight H. Sullivan (eds.), 2002.

362 p.

Book Call No: KF7620 EVO

This book scrutinizes the US military justice system, identifying its strengths and weaknesses and pointing the way toward further improvements. Included are essays written about the American military justice system by notable US authorities. The issue of whether the military justice system is a tool to preserve discipline within the armed forces or a means of dispensing justice on a par with civilian criminal justice systems is also discussed. There is also a comparison of the US system with those of several other common law countries.

80. *Winning the Next War: Innovation and the Modern Military*

Stephen Peter Rosen, 1991.

275 p.

Book Call No: UA23 ROS

What makes for innovations in war-making? The answers of this careful study, based primarily on American military experiences this century, run refreshingly against intuition: innovation seems easier in peacetime than war, for the fog of the latter covers all; it is no harder during periods of budgetary austerity than in flusher times; it is neither much connected to better intelligence about would-be foes nor much influenced by civilian leaders or thinkers. The core of the book addresses three case studies of wartime innovation (British tank forces in WW I, US submarine and strategic bombing forces in WW II), and treats 18 more examples of organisational or technological attempts at innovation in wartime or peacetime in varying detail. Rosen argues that while peacetime military innovation is a lengthy and uneven exercise, it “appears to have been more successful in dealing with the changes in the character of warfare than wartime innovation,” and that technological innovation (at least in the US military) has been driven by “uncertainties about the enemy and the costs and benefits of new technologies.”

E. LEADERSHIP

STAGE I: OCT to CPT 1 & 1WO-2WO

81. *Leader to Leader: Leadership Breakthroughs from West Point*

United States Military Academy. Dept. of Behavioral Sciences and Leadership, 2005.

92 p.

Book Call No: UB210 LEA

This special supplement present articles from Army leaders who teach in the Department of Behavioral Sciences and Leadership at West Point. They are all active duty officers who offer readers first-hand accounts of what Army leadership means to them. Although they make references to war, life-and-death decisions, and heroic actions, their real focus is on quiet leadership, mission, values, taking care of people, organisational learning, leading change – and many other topics that cut across all organisations, public and private.

82. *Junior Leadership on the Battlefield*

HQ Training Command, Australian Army, 1994.

74 p.

Book Call No: UB210 MAN

This publication provides an excellent account of the realities of war and the challenges of leading troops in the battlefield, covering many of the problems faced during military operations and examining historical situations for Australian troops.

83. *SAF Leadership Competency Development Handbook*

SAF Centre for Leadership Development, 2004.

187p.

Book Call No: UB210 SAF

Instructors in the Singapore Armed Forces (SAF) use the Competency-Based Learning (CBL) Methodology to provide feedback to their trainees on their leadership skills through coaching. The book presents how SAF schools use CBL methodology, as it outlines the recently completed SAF Competency-Based Learning Project. The book also highlights a trial implementation carried out by the SAF instructors in using mobile technology to assist them to develop their trainees' leadership skills through this project.

84. *Small Unit Leadership: A Commonsense Approach*

Dandridge M. (Mike) Malone, 1983, 2003.

170 p.

Book Call No: UB210 MAL

What does it take to get a job done? How do you get the men of your unit to do what you say? To follow you into battle and shoot to kill? How do you build the confidence that spurs men on to do their job, to stand by their leader and each other? Colonel Malone answers these questions in forthright and explicit detail, with precise directives and vivid examples. He lays it on the line to the captain, the lieutenant, and the sergeant, telling them how to turn an individual into a good soldier, then how to make a good team effectively. Required reading for all present and future leaders, this classic is for those who have to “get the job done” – military or not.

85. *The Three Meter Zone: Common Sense Leadership for NCOs*
James D. Pendry, 1999.
242 p.
Book Call No: U123 PEN

Welcome to *the* world of the non-commissioned officer, the ultimate in hands-on, front-line leadership: the three meter zone where the work of the soldier occurs. During peacetime, the non-commissioned officer (NCO) trains the troops and provides the single most important example of what it takes to be a soldier. During war, NCOs storm the ramparts, leading their soldiers in combat. Many books have been written by officers, especially senior flag officers, on the demands of high command and what it takes to lead armies. Fewer are the books by junior level, company grade officers, on small unit leadership. Virtually absent are studies of leadership by those for which it is an imperative, every moment thing. In *The Three Meter Zone*, we finally have a full fledged study of leadership for NCOs, by an NCO.

STAGE II: CPT2 to MAJ 1& MWO-SWO

86. *Military Leadership: In Pursuit of Excellence* (6th edition)
Robert L. Taylor, William E. Rosenbach and Eric B. Rosenbach [eds.], 2009.
321 p.
Book Call No: UB210 MIL

This classic text examines fundamental elements of military leadership: the “process” of leadership, the dynamic personal interactions between leader and followers, and the values that foster effective leadership. The essays of the sixth edition confront the criticisms that surround military leadership today, offer international viewpoints, and relate military leadership to contemporary leadership theory and approaches.

87. *The Challenge of Command: Reading for Military Excellence*

Roger H. Nye, 1986.

187 p.

Book Call No: UB210NYE

This book is not about military leadership but rather the importance of reading, and the books a commander needs to achieve military excellence. In it, Roger Nye recommends books to suit various purposes. There are books that discuss the Military Personality, the nature of Command, the concept of Duty; there are others meant for commanders who are Tacticians, Strategists and Moral Arbiters.

88. *Spirit & System: Leadership Development for a Third Generation SAF*

POINTER Monograph No. 4.

Chan Kim Yin [et al.], 2005.

82 p.

Book Call No: UB210 SPI

This monograph provides the theoretical underpinnings and rationale for leadership development in the SAF. This monograph highlights the key role of a shared vision, openness and professional mastery in order to nurture spirit of leadership and its development.

89. *Leadership: the Warrior's Art*

Christopher Kolenda, [ed.].

437 p.

Book Call No: UB210 LEA

This wide-ranging anthology brings together noted military minds as they examine the crucial role of leadership in the crucible of combat and relate the lessons learned. Kolenda has assembled 19 essays around three main sections: ancient and modern concepts of leadership, historical case studies, and contemporary experiences and reflections on leadership. His three essays are joined by the works of experienced military professionals.

90. *Common Sense Training: a Working Philosophy for Leaders* (2nd edition)
Arthur S. Collins, Jr.
225 p.
Book Call No: U408.3 COL

Army Magazine describes this as the best book on military training from platoon to division level that has been published in any army. *Parameters*, Journal of the Army War College commented that this is “Invaluable for anyone of any rank responsible for the training of American troops in these militarily risky times” while the *Marine Corps Gazette* stated that it “Must be considered essential reading for every Marine officer concerned with the combat readiness of Marines. Gen. Collins has built a bridge between theory and reality.”

STAGE III: MAJ 2 to LTC 1

91. *Coaching and Mentoring at Work: Developing Effective Practice*
Mary Connor and Julia Pokora, 2007.
248 p.
Book Call No: HF5385 CON

Coaching and mentoring are now mainstream activities in organisations. This unique book focuses on the common ground between coaching and mentoring, offering nine key principles for effective practice. The key principles for effective coaching and mentoring are covered and some useful tools and techniques are discussed.

92. *Commanding Officers*

David Miller, 2001.

273 p.

Book Call No: UB210 MIL

A comprehensive treatise that covers case studies of command from Napoleonic Wars to UN PSOs. This book concentrates wholly on the all-important role of the commanding officer. There are many books which study the art of high command in war, and almost as many on individual acts of heroism. There are however few about the leadership required of the men (and in the future women) who are the most important people in the military chain of command: the commanding officers.

93. *Military Ethics for the Expeditionary Era*

Patrick Mileham and Lee Willett, [eds.], 2001.

106 p.

Book Call No: U22 MIL

A timely book that dwells on ethical issues for military operations, including peace support and peace making operations. The comprehensive discussion on ethics also includes a treatment on strategic and operational issues, covered by key military thinkers and professionals of the day.

94. *It's your ship: Management Techniques from the Best Damn Ship in the Navy*

D. Michael Abrashoff, 2002,
212 p.

Book Call No: VB203ABR

Abrashoff offers this fascinating tale of top-down change for anyone trying to navigate today's uncertain business seas. When Captain Abrashoff took over as commander of USS Benfold, a ship armed with every cutting-edge system available, it was like a business that had all the latest technology but only some of the productivity. Knowing that responsibility for improving performance rested with him, he realized he had to improve his own leadership skills before he could improve his ship. Within months he created a crew of confident and inspired problem-solvers eager to take the initiative and take responsibility for their actions. The slogan on board became "It's your ship", and Benfold was soon recognized far and wide as a model of naval efficiency.

95. *Reflections on Leadership*

Desmond Kuek [et al.],
28 p.

Book Call No: HD57.7 REF

The short essays contained in this *POINTER* supplement aims to share some thoughts on the subject of leadership - particularly the challenges of leadership today and into the future. How should we define leadership today, and will that definition be robust enough for tomorrow?

STAGE IV: LTC 2 and above

96. *Full Leadership Development: Building the Vital Forces in Organizations*

Bruce J. Avolio, 1999.

234 p.

Book Call No: HD57.7 AVO

Avolio approaches the concept of leadership as a system, not only as a process or a person. His framework is based on what he defines as the full range of leadership: people, timing, resources, the context of interaction, and the expected results in performance and motivation.

97. *Leadership without Easy Answers*

Ronald A. Heifetz, 1994.

348 p.

Book Call No: HD57.7 HEI

This is a thoughtful piece of literature which examines the influences on leadership in the present uncertain and changing times. Drawing on a dozen years of research among managers, officers, and politicians in the public realm and the private sector, among the non-profits, and in teaching, Heifetz presents clear, concrete prescriptions for anyone who needs to take the lead in almost any situation, under almost any organisational conditions, no matter who's in charge.

98. *American Generalship: Character is Everything: The Art of Command*

Edgar F. Puryer, 2000

374 p.

Book Call No: UB210 PUR

This book is the culmination of 35 years of research work and examines how US generals in World War II and in the post World War II developed and obtained their insights on leading successfully using research and examples from World War II, Korea, Vietnam, the Gulf War and on to today.

99. *Defeat into Victory : Battling Japan in Burma and India, 1942-1945*

William Joseph Slim and Viscount Slim. 1972.

576 p.

Book Call No: D767.6 SLI

Defeat Into Victory is Field Marshal William Slim's account of the war in World War II Burma. Slim commanded the Fourteenth Army in the campaign and is regarded by many to be the greatest British general of World War II. In contrast to many World War II memoirs, Slim's account was modest and refrained from criticisms of other personalities.

100. *Supreme Command: Soldiers, Statesmen, and Leadership in Wartime*

Eliot A. Cohen, 2002.

288 p.

Book Call No: JF195 COH

This work examines four case studies in leadership and civil-military relations. Focusing on Abraham Lincoln, Georges Clemenceau, Winston Churchill, and David Ben-Gurion and their relations with subordinate military commanders, Cohen argues that, rather than adhere to traditional civilian and military roles in directing war, some of the most successful civilian leaders have inserted themselves into what many have argued were "purely military" spheres of strategic and operational art. Cohen's work provides an accessible treatment of long-standing issues in the field of civil military relations.

Recommended Periodicals

1. *Air & Space Power Journal*

Maxwell Air Force Base, Ala.: Air University Press
Quarterly

Professional flagship publication of the United States Air Force. It is designed to serve as an open forum for the presentation and stimulation of innovative thinking on military doctrine, strategy, tactics, force structure, readiness, and other matters of national defence, including leadership, technology and international affairs and armed forces. It provides consistent coverage on the “operational” aspects of warfare.

2. *Air Power History*

Lexington, Va.: Air Force Historical Foundation
Quarterly

Air Power History is a journal that comprises of documents, articles and book reviews. Also includes civil aviation studies and articles on aviation in other nations. Written mostly by trained historians and military personnel.

3. *Asian Defence & Diplomacy*

Kuala Lumpur: ADPR Consult (M) Sdn. Bhd.
Monthly

Presents news information and reports on military, security, strategic, foreign affairs and international issues affecting the region, with profiles of and interviews with top military and government leaders. Essentially a publication for professionals in the field, it focuses on the role of diplomacy in defence, with analysis of important developments in the armed forces of the region and geo-political situation.

4. *Asian Defence Journal*

Kuala Lumpur: Syed Hussain Pub.
Monthly

Publishes articles and reports on latest developments in defence technology, military strategies, and geopolitics. Focuses on regional armed forces.

5. *Asian Survey*

Berkeley, Calif.: University of California Press
Bi-Monthly

A review of contemporary Asian affairs, this journal is concerned with current developments in political, economic, cultural and social science fields. Each issue has a list of recently published books on contemporary Asia.

6. *British Army Review*

London: Her Majesty's Stationery Office
Three Times a Year

An official publication prepared under the direction of the Director General Army Training, the Review is the House Journal of the British Army and is intended to provide a forum for the discussion of all matters of professional interest to the soldier. Articles and letters are invited from all ranks.

7. *Contemporary Southeast Asia*

Singapore: Institute of Southeast Asian Studies
Three Times a Year

This is the journal of the Regional Strategic and Political Studies programme. It was launched in 1978 as a forum for analyses and views on domestic politics and on international relations and security-related issues of concern to Southeast Asia and its wider geo-strategic environment.

8. *Defence Studies*

Southgate, London: Frank Cass & Co. Ltd.

Three Times a Year

This is the journal by staff and students of the British Joint Services Command and Staff College. Aimed at staff colleges and military personnel around the world and at interested academics. Each issue comprises articles on historical and contemporary aspects of defence together with a selection of viewpoints and opinion pieces. There are also special themed editions from time to time.

9. *The Economist*

London: Economist Newspaper

Weekly

A political, literary and general magazine, *The Economist* is the international weekly journal of news, ideas, opinions and analyses. Written in plain language, it attempts to cover the main events – social, business and political – of the week.

10. *Foreign Affairs*

New York, N.Y.: Council on Foreign Relations

Bi-Monthly

A journal of international affairs and how the events affect US relations in the world, *Foreign Affairs* is a useful resource for tracking international political and economic developments. Also contains useful listings of source materials and recent books on international relations.

11. *International Security*

Cambridge, Mass.: The MIT Press

Quarterly

Published for the Belfer Center for Science and International Affairs, Harvard University, *International Security* comprises articles that have defined the debate on all aspects of war, peace, and security studies. Its well-documented essays cover a wide range of political and theoretical perspectives.

12. *Journal of Strategic Studies*

London: Frank Cass
Bi-Monthly

Publishes articles of permanent worth with the aim to fostering new thinking in the field with its broad approach and coverage of both contemporary and historical issues.

13. *Military Review*

Fort Leavenworth, Kan.: U.S. Army Command and General Staff College
Bi-Monthly

Focuses on concepts, doctrine and warfighting at the tactical and operational levels. Published to support the education, training, doctrine development and integrated missions of the Combined Arms Center and the Command and General Staff College at Fort Leavenworth.

14. *Military Technology*

West Germany: Wehr & Wissen Verlag
Monthly

Provides a comprehensive and balanced view of the world of defence technology, defence equipment and procurement. Comprises detailed articles on individual technologies or equipment, survey articles, country and company portraits as well as interviews with high-level members of the defence community. Its annual "World Defence Almanac" is a sourcebook for world defence structure and balance of military power.

15. *Naval Forces*

Farnborough, Hants: Monch Publishing Group
Bi-monthly

The international journal of defence at sea, naval and maritime technology and naval policy. In addition to the six regular issues, there are up to six special issues that profiles a business company or a navy of the world.

16. *Orbis*

Greenwich: JAI Press
Quarterly

A journal of world affairs that covers a broad spectrum of subjects relating to American foreign policy and world security. Contributors include professors, journalists, foreign correspondents and government officials. It also contains critical book reviews.

17. *Pacific Review*

London: Routledge Journals
Quarterly

Pacific Review provides a major platform for the study of the Pacific Basin. It is an inter-disciplinary forum for the exchange of ideas with the intention of promoting understanding of the region. Contributors include specialists in domestic and foreign politics, economics, business, military strategy, industrial and cultural issues. Its focus on current policy issues makes it a valuable source of information for the business community and government agencies in addition to academics.

18. *Parameters*

Carlisle, Pa.: US Army War College
Quarterly

Forum for professional discussion on the art and science of land warfare, joint and combined arms, national and international security issues, military strategy, military leadership and management, military history, military ethics and other topics of significant and current interest to the US Army and Department of Defense.

19. *Royal Air Force Air Power Review*

London: MOD

Quarterly

Published under the auspices of the Director of Defence Studies (RAF) this quarterly publication aims to provide an open forum which stimulates discussion and thought on air power in its broadest context. It also serves to support the British armed forces in general and the Royal Air Force in particular with respect to the development and application of air power. Contains articles of interest that contribute to existing knowledge and understanding of the subject.

20. *RUSI Journal*

London: Royal United Services Institute for Defence Studies

Bi-monthly

Leading international publication covering issues relating to world wide security, defence and strategic studies, and the application of military technologies.

21. *Proceedings*

Annapolis, Md.: US Naval Institute

Monthly

Formerly known as *US Naval Institute Proceedings*. It is the professional journal of the officer corps of the US Navy. Ideas of leading naval theorists and American naval thought. Articles on naval theory and practice, technical innovations and geostrategic and historical subjects. Features articles on current naval issues, interviews with naval leaders, full-colour pictorials, insights into the US Navy, Marine Corps and Coast Guard. Updates on foreign navies and information on ships, submarines and naval aircraft.

Recommended Websites/ Online Periodicals

1. *Air and Space Power Journal*

<http://www.airpower.maxwell.af.mil/airchronicles/apje.html>

This is the professional journal of the USAF, covering military doctrine, strategy, tactics, force structure, readiness and other matters of national defence, including leadership, technology, and international affairs and armed forces. It provides consistent converge on the “operational” aspects of warfare. Current and past issues are available online.

2. *Air University Library Index to Military Periodicals (AULIMP)*

<http://www.dtic.mil/dtic/aulimp>

The *Air University Library's Index to Military Periodicals (AULIMP)* is a subject index to significant articles, news items, and editorials from English Language military and aeronautical periodicals. The Index contains citations since 1990 and is updated quarterly. It is hosted by the Defense Technical Information Center (DTIC). Several of the AULIMP journals have Internet web sites hyperlinked for users to see exactly what each publication makes available, as many provide full-text articles.

3. *Army Logistician*

<http://www.almc.army.mil/alog/index.asp>

A bimonthly professional bulletin of U.S. Army logistics, it covers Army and Defense logistics plans, programs, policies, operations, procedures, and doctrines. Current and past issues are available online.

4. *Armed Forces Journal International*

<http://www.afji.com/>

AFJI contains articles on the defence policies, forces, and industries of other nations, along with those of the United States. It evolved from a strictly American military journal to a more international one that reaches out to policy makers, military strategists and officers at home and abroad. Full text of current and past issues are available online.

5. *China Military Online*

<http://english.chinamail.com.cn>

This is the English language website of the PLA. It offers news, commentary and picture archives which gives readers a “Window on Chinese Armed Forces”. Past issues dating back to 2003 are available for viewing.

6. *Current History*

<http://www.currenthistory.com/>

This provides up-to-date political, economic and historical views of world affairs for general readers as well as specialists. It includes a chronological summary of important events of the month and by country. Online subscription is required to view full text of articles.

7. *Engineer: The Professional Bulletin for Army Engineers*

<http://www.wood.army.mil/engrmag>

This covers articles on engineer training, doctrine, operations, strategy, equipment, history and other areas of interest to the engineering community. The current issue and back issues from 2003 are available online.

8. *Foreign Affairs*

<http://www.foreignaffairs.org>

This journal documents international events and their effects on US relations in the world. It contains useful listings of source materials and recent books on international relations. Several articles can be viewed in full online while others only display a short preview of the article.

9. *International Journal of Naval History (IJNH)*

<http://www.ijnhonline.org>

This academic journal contains many insightful articles and useful book reviews on naval warfare, both past and present. The website editors come from a variety of US military academies though the editorial board has many non-American members of considerable credentials. Past and present issues are all available for viewing.

10. *IWS-The Information Warfare Site*

<http://www.iwar.org.uk>

This UK-based website specialises in information security and operations but also deals substantively with Homeland Security. Apart from news and up-to-date analysis, it also provides full versions of official reports from a wide variety of sources.

11. Jane's Information Group

<http://www.janes.com>

This is the most trusted authority on a wide variety of military affairs. SAFTI Library members have full access to *Defence Industry*, *Defence Weekly*, *Foreign Report*, *Intelligence Digest*, *Intelligence Review*, *International Defence Review*, *Islamic Affairs Analyst*, *Missiles and Rockets*, *Navy International* and *Terrorism and Security Monitor*. Log in to "My Details" at <http://safti.spydus.com.sg> for free access.

12. *Joint Force Quarterly*

http://www.dtic.mil/doctrine/jel/jfq_pubs

This is published by the Institute for National Strategic Studies, National Defense University, to promote the understanding of the integrated employment of land, sea, air, space and special operations forces. It focuses on joint doctrine, coalition warfare, contingency planning, combat operations conducted by unified commands, and joint force development. Issues dating back to 1993 with full text can be viewed online.

13. *Military Review*

<http://usacac.army.mil/CAC/milreview>

Military Review focuses on concepts, doctrine and war fighting at the tactical and operational levels. It is published to support the education, training, doctrine development and integrated missions of the Combined Arms Center and the Command and General Staff College at Fort Leavenworth. Current and past issues dating back to 2001 are available online.

14. *NATO Website*

<http://www.nato.int/home.htm>

This is the homepage of the North Atlantic Treaty Organisation (NATO). It contains news and information on all aspects of NATO operations, initiatives, policies, organisational structure and relations with external partners. An extensive archive of documents, pictures, videos and NATO member military publications makes this one of the most useful resource sites for military personnel and enthusiasts. Some information requires DVIDS membership login but most material can be freely viewed.

15. *Pacnet*

<http://www.csis.org>

Pacnet is a useful background on topical security-related issues in the Asia-Pacific. Its perspective is that of the Pacific Forum CSIS, which is the American think-tank active in the Asia-Pacific regional security community. *Pacnet* provides a quick read on issues ranging from nuclear proliferation in East Asia and the China threat to illegal migrations and the greenhouse effect.

16. *Parameters*

<http://www.carlisle.army.mil/usawc/parameters>

This is a forum for professional discussion on the art and science of land warfare, joint and combined arms operations, national and international security issues, military strategy, military leadership and management, military history, military ethics and other topics of significant and current interests to the U.S. Army and the Department of Defense. Current and back issues from 1996 onwards are available online.

17. *RUSI Journal*

<http://www.rusi.org/publication/journal>

This is an international bi-monthly publication, covering issues relating to worldwide security, defence and strategic studies and the application of military technologies. It debates and analyses issues affecting defence and international security, with articles and book reviews relating to intelligence in most issues. Short summaries are provided. However, membership is required to access the whole article.

18. *Russia in Global Affairs:*

Journal on Foreign Affairs and International Relations

<http://eng.globalaffairs.ru>

This is probably the best online website on Russian affairs. It has an international editorial board and frequent contributions from both academics and Russian journalists and officials. This gives readers the Russian perspectives on many dominant world issues. Past and present issues of this quarterly are available for viewing without subscription.

19. *SinoDefence.com*

<http://www.sinodefence.com>

This is a leading English language open source defence and security database on the People's Republic of China (PRC). Detailed information on PRC defence and police forces, weapons systems, overseas operations and the space and nuclear programmes are periodically updated. It is run by non-government volunteers who have collaborative links with military experts, the media and defence industry players from China and beyond and provides large amounts of reliable data.

20. *Soldier of Fortune*

<http://www.sofmag.com/news/index.html>

Soldier of Fortune is heavy on paramilitary subjects, and reports on military and intelligence operations from around the globe. It is a useful source of information about battlefield exploits, with stories about American Vietnam War heroes, including some technical articles on the latest military armaments. It works on a pay-to-view format for its online edition.

21. *Soldiers Online*

<http://www.army.mil/publications/soldiersmagazine>

This is the electronic “sister” of *Soldiers* magazine, the U.S. Army's official publication under the supervision of the Army Chief of Public Affairs. It provides information on Army policies, plans, operations, technical developments, trends and ideas of and about the Department of the Army. The target audience are soldiers, their families and civilians working in the Army. Current and back issues are also available online.

Recommended General References

1. Walter J. Boyne,
Air Warfare: an International Encyclopedia
(Santa Babara, Calif: ABC-CLIO, 2002). 2 vol.

This two-volume encyclopedic work on aerial combat comprises important facts about air warfare, from the biplane aces of the Great War to the top guns of the 21st century. The articles are written by a cadre of some 100 international experts – including many veterans of combat. With photos, diagrams, and maps, and more than 900 entries that include the first, the best, the worst, the fastest, the highest, and the latest. Relevant for experts in the field yet comprehensible to the general reader.

2. Cindy C. Combs and Martin Slann,
Encyclopedia of Terrorism
(NY: Facts on File, 2002).

Written by two well-known experts on the subject, the *Encyclopedia of Terrorism* provides students, researchers, journalists, and policy makers with a complete survey of this rapidly growing problem. More than 300 entries, organised in an accessible A-to-Z format, present events, people, organisations, and places that have figured prominently in international terrorism. Each entry is placed within its historical context to help readers understand the wide-ranging motivations behind terrorist actions. Includes a chronology of terrorist events that have occurred from 1945 to the present.

3. Trevor Nevitt Dupuy (editor-in-chief),
International Military and Defense Encyclopedia
(Washington: Brassey's, 1993). 6 vol.

This widely praised encyclopedia brings together some 800 organised articles in six volumes on international military and defence information, including subjects such as war, defence, the military, budgets, force structures, arms control, and peace.

4. Eds. Ruud Van Dijk, William Glenn Gary, Svetlana Savranskaya, Jeremy Suri, Qiang Zhai,
Encyclopedia of the Cold War
(NY: Routledge, 2008).

This is the most updated reference on the Cold War available today. It uses newly available sources to a greater extent than previous encyclopedias and has an international editorial team providing a balanced perspective on a conflict that still exerts a great deal of influence on the world. Both the roots and the legacy of the Cold War are covered in this volume.

5. The International Institute for Strategic Studies,
The Military Balance
(London: IISS, Yearly Publication). 37 vol. (1967-2008)

The Military Balance is probably the leading reference guide to the world's armed forces. Each yearly publication covers military conflicts of every size worldwide. The collection provides both comprehensive information on a wide variety of organisations and competent analysis on many issues. There are also ample maps and charts to make this a useful reference.

6. Michael Keane,
Dictionary of Modern Strategy and Tactics
(Annapolis, Md.: Naval Institute Press, 2005).

This collection of strategic and tactical terms is both up to date and comprehensive. Quotations are included with many entries to highlight the context in which they were framed or used. This lexicon is not only more useful than most as a reference but also interesting enough to read on its own terms.

7. Eds. Trevor Nevitt Dupuy, Curt Johnson, Grace P. Hayes, Priscilla S. Taylor, John M. Taylor,
*Dictionary of Military Terms:
A Guide to the Language of Warfare and Military Institutions*
(NY: H.W. Wilson, 2003).

The latest second edition of the popular *Dictionary of Military Terms* showcases an increase of 1000 entries to 3500, covering all aspects of military affairs: strategy, tactics, fortifications, weapons, ranks, organisations and administration. Organised alphabetically, the concise entries and definitions place heavy focus on military meanings, military affairs and military history from ancient to modern times. This is a very readable book, suitable for the public, academic as well as being useful for military professionals.

8. John Powell,
Magill's Guide to Military History
(Pasedena, Calif: Salem Press, 2001). 5 vol.

This five-volume guide presents a survey of the wars, battles, people, groups, and civilizations that played an important role in worldwide military history from ancient times to the 21st century. From 150-word definition of terms to 3,000 word essays, entries are arranged alphabetically in ready-reference format. The set also includes a list of military history websites.

9. Stanley Sandler,
Ground Warfare: An International Encyclopedia
(Santa Babara, Calif: ABC-CLIO, 2002). 3 vol.

This three-volume reference tool provides readers with an overview of warfare on land from ancient times to the 21st century. Its contents include more than 1,200 entries by 200 internationally renowned scholars, some 100 full-length essays, and illustrated with photos and maps, as well as a glossary, a selected bibliography, and a comprehensive index.

10. Spencer C. Tucker,
Naval Warfare: An International Encyclopedia
(Santa Barbara, Calif: ABC-CLIO, 2002). 3 vol.

This three-volume reference work on combat at sea has more than 1,500 entries. It presents information about individuals, expeditions, wars, battles, weapons systems, classes of ships, famous vessels, technological developments, immortal words, and other naval lore. Written by a team of international experts for students, scholars, and naval history enthusiasts alike, it includes essays on strategy, tactics, important breakthroughs, weapons, exploration and discovery, naval medicine, literature, and great naval thinkers and historians.

11. James Bradford,
International Encyclopedia of Military History
(Washington: Brassey's, 1994). 2 vol.

A “crucial guide to war”, this two-volume encyclopedia of military history holds comprehensive articles from more than 200 contributors, a number of them leading scholars in their fields. It contains 1,662 entries which cover a wide range of topics, including equipment, weapons, campaigns, battles, military biographies, military concepts and definitions and types of warfare. The strength of this encyclopedia lies in abundant first-rate and up-to-date entries on weapons, concepts, types of warfare and related cultural and societal aspects not found in similar encyclopedias. This most all-encompassing resource on military history is intended for students, researchers and the informed public.

12. Franklin D. Margiotta (executive editor),
Brassey's Encyclopedia of Military History and Biography
(Washington: Brassey's, 1994).

The articles in this encyclopedia are specially selected from the preceding *International Military and Defense Encyclopedia* (Entry 3). It is the complete alphabetised guide to the history of warfare and military leaders. It also provides authoritative historical treatment of defence technology, world politics, the different branches of service, and military equipment and weaponry.

13. Ian Speller and Christopher Tuck,
Amphibious Warfare: Strategy and Tactics
(Staplehurst: Spellmount, 2001).

This slim volume covers both the theory and practice of amphibious operations. It contains technical information as well as tactical and strategic analysis, a comprehensive reference for one of the most difficult type of modern operations. Note: Its case studies are all taken from the 20th Century.

14. Leroy Thompson,
Dirty Wars: Elite Forces vs The Guerrillas
(Newton-Abott, Devon: David and Charles, 1991).

This acclaimed classic offers not only ample case studies of successful insurgency and counter-insurgency warfare but also an insightful overall analysis of the constant and variable factors which decided their outcome. While its lessons are timeless, this work does not cover the post-Cold War era.

Recommended Videos

1. *All Quiet on the Western Front* (1930)

This early movie depicting trench warfare during WW I is an emotional journey through the eyes of German youths who signed up for war, moved by the rhetoric of patriotism and promises of glory. However, the reality of war and its collateral psychological effects are presented clearly. This movie allows the SAF Officer to situate themselves in the squalor of WW I trench warfare and observe the gradual breakdown of will under extended duress.

2. *The Longest Day* (1962)

The longest day is of course June 6, 1944. The Allied invasion of France, which marked the beginning of the end of Nazi domination over Europe, is also significant as that day saw the largest armada the world has ever seen. The attack involved 3,000,000 men, 11,000 planes and 4,000 ships. *The Longest Day* is a vivid, hour-by-hour recreation of this historic event and told from the perspectives of both sides, it is a fascinating look at the massive preparations, mistakes, and random events that determined the outcome of one of the biggest battles in history. Ranked as one of the best war movies ever made.

3. *Hamburger Hill* (1987)

Stripped of dramatic narrative, this movie opts instead for a straightforward approach to its day-by-day account of one of the war's costliest victories – a deadly siege on Hill 937 in the Ashau Valley, where US soldiers engaged the enemy over the course of eleven brutal assaults between May 10th and 20th, 1969. Racial tensions flare and subside, trusts are established, and courage emerges from unexpected places. The film maintains a purity of focus that pays tribute to the soldier's life without promoting false patriotism or gung-ho theatrics. Glaring in its depiction, this film offers the SAF Officer a glimpse into tropical jungle warfare.

4. *Glory* (1989)

This film was the first major Hollywood film to acknowledge the vital contribution of African American soldiers to the country's historic struggle in the American Civil War. Culturally removed from SAF Officers, the film nonetheless offers a strong depiction of honour, loyalty, bravery and the resulting will to fight arising from these beliefs. Tenacity of the human spirit against tyranny and oppression is beautifully portrayed in the film, highlighting the importance of care for soldiers and leading by example for the SAF Officer.

5. a) *Desert Storm: part I: the battle is joined* (1996)
b) *Desert Storm: part II: the road to victory* (1996)

Both documentaries highlight the conditions – political and strategic – in Operation Desert Storm. From coalition concerns to strategic imperatives, the documentaries chart out for the SAF Officer the numerous obstacles faced by the coalition partners during the conflict.

6. *World War II: the war chronicles* (1997)

This comprehensive coverage of the key battles of WW II is very informative and educational for the SAF Officer on a number of levels. The description of terrain might not be relevant but the operational readiness – tactical and logistical – is similar despite the long years in between. The study of operational and tactical aspects of various battles also offer insight into the minds of battle experienced commanders.

7. *Saving Private Ryan* (1998)

A small band of US soldiers are sent on a mission after D-Day to find the lone survivor of four brothers in Normandy. The opening sequence of the movie is a brutal but excellent depiction of the rigours of war. The stress of war depicted offers SAF Officers a possible insight into the strains of combat leadership and the corresponding aftermath.

8. *Thirteen Days (2000)*

The Cuban Missile Crisis is considered one of the defining moments of the Cold War between the US and the USSR. This movie explores the difficult decisions then President John F. Kennedy had to make during the 13 days of the crisis. The movie highlights clearly the group-think dynamics that are inherent in any bureaucratic organisation and how dangerous it can be. The fact that John F. Kennedy did not choose to follow his military advisers' plans showcases the dynamic tension between civilian leaders and military professionals.

9. *Apocalypse Now - Redux (2001)*

Transposing Joseph Conrad's "Heart of Darkness" into the horrors of the Vietnam War, this film explores the descent of humanity exposed to war stress. The film does not explore the reasons for war, but examines the effects of war on combatants during the conflict and how humanity is measured and survive intact. The SAF Officer can examine the depth of human complexity through the film and be prepared for himself, and his men, to undergo similar stress in conflict.

10. *Black Hawk Down (2001)*

This movie conveys the raw, chaotic urgency of ground-force battle in a worst-case scenario. The film re-creates the American siege of the Somalian city of Mogadishu in October 1993, when a 45-minute mission turned into a 16-hour ordeal of bloody urban warfare. This film is useful for SAF Officers in 2 aspects; the stress of urban street battle and the rules of engagement in UN Peacekeeping Operations.

11. *Band of Brothers (2002)*

This TV series follows a company of airborne infantry from boot camp through the end of the war. Historical and humane, the rigours of WW II are examined through the eyes of regular men fighting in a global war – including the D-Day invasion of Normandy, the failed invasion of Holland, and the Battle of the Bulge, as well as the liberation of a concentration camp and the capture of Hitler’s Eagle’s Nest. The scope of this miniseries allows the wide range of responses to the stress and trauma of war – fear, cynicism, cruelty, compassion, and all-encompassing confusion. The result is a realism that makes simplistic judgments impossible; the things these soldiers had to do are both terrible and understandable, and the psychological price they paid is made clear.

12. *9/11 (2002)*

Although this is a documentary that does not stress upon the professional work of the military, it does document in detail the work and scope of Operations Other Than War (OOTW), conditions which the SAF Officer might find himself working in. Mobilised for civil defence duties, the firemen and policemen of New York show their grit under pressure and their commitment to the service of the people of New York. Singapore’s philosophy of Total Defence is premised upon this, the belief and determination of Singaporeans to survive no matter what the odds.

13. *Mission ready: SAF peacekeepers in Timor-Leste (2003)*

This documentary highlights the work of SAF regulars and SPF personal engaged in peacekeeping in Timor Leste. From the profile of the troops, to the nature of the work involved, this presentation highlights the readiness of the SAF and corresponding forces. The SAF Officer will benefit from insights into Operations Other Than War (OOTW), where the SAF is gaining increased operational expertise.

14. *Sun-tzu: The Art of War (2003)*

The three-part documentary is a visual exercise of the quintessential treatise of war in Chinese military literature. Although tactically irrelevant, the treatise remains one of the key proponents of manoeuvrist warfare, strategic superiority and intelligence omnipresence. The SAF officer will benefit from this historical experience.

15. *The Road To War: American Decision - Making During The Gulf Crisis (2004)*

This documentary charts the long walk towards Operation Desert Storm, from the point of Iraqi annexation through to the debates in the United Nations, the gathering of coalition partners up to the achieving of limited war intent. This documentary is a useful counterpoint to the journey taken in Operation Iraqi Freedom, and the corresponding problems that arose there. This documentary is useful for the SAF Officer, who needs to understand their professional military role in a political decision.

16. *Bioterrorism (2006)*

This documentary shows the key fundamentals to the understanding of bioterrorism – from the early study of bioterrorism to the efforts of government in combating this invisible menace. The SAF Officer will benefit from understanding this phenomenon that has occurred in the global arena, including Japan and the United Kingdom.

17. *Letters from Iwo Jima (2006)*

This film reveals the battle of Iwo Jima from the tunnel-dwelling and cave-dwelling perspective of the Japanese, hopelessly outnumbered, deprived of reinforcements, and doomed to die in inevitable defeat. Revealing the internal and external conflicts of soldiers and officers alike, forced by circumstance to sacrifice themselves or defend their honour against insurmountable odds, this film steadfastly avoids the glorification of war while paying honourable tribute to ill-fated men who stood firm in their beliefs.

18. *Full Spectrum Force* (2009)

This 19 minute short video-documentary looks at what the SAF does to stay operationally ready to counter security threats from all directions. It also explores how the SAF makes careful use of resources and technology to master complex systems integration on the battlefield and amplify the strength of its soldiers.

Showcasing the work of SAF personnel overseas and at home, *Full Spectrum Force* underscores the collective strength of a diverse people capable of working with one purpose – defending country and countrymen. This video-documentary can be downloaded from:

<http://www.mindef.gov.sg/imindef/resources/videos/docus/fullspectrumforce.html>

