

# The Future Of HR



SPEAKER
Mr DAVID ANG, MSHRI, SHRP
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General Manager

**Singapore Professionals' and Executives' Co-operative (SPEC)** 

#### About the Talk:

### The Future of HR Leadership, managing diversity and bridging communication gaps

The future of HR would be based on how well professionals utilise their leadership skills, manage diversity and bridge communication gaps!

In one of the recent global studies co-conducted by SHRI, it was unleashed that 'Leadership is becoming even scarcer resources than ever before. Such scarcity may trigger complexities in business and baffle employees and employers alike. The study also revealed that companies in Singapore are facing a challenge of improving leadership development. Leadership development also emerges as a key issue because the changing demography, diverse workforce, changing communication styles and nature of leadership itself. It is quite hard to craft a universal definition of leadership as the 'core leadership attributes' vary across cultures and countries.

HR professionals have to be leaders in their own right and drive the organisational success!

"We must make an effort to raise the level of HR practice in Singapore. It is not easy for individuals to adjust to constant and rapid change on their own. A strong and capable HR community can be the catalyst and change agents to initiate and implement people development efforts in organisations, and help build stronger capabilities amongst our business leaders and managers."

PM Lee Hsien Loong Quoted during the 11th World HR Congress hosted by SHRI

# **About the Speaker:**

David joined SHRI in 1996 after more than 25 years of contribution in the manufacturing and services sectors where he held various senior positions. As Executive Director of SHRI, David has transformed the Institute into a regional name that the human capital industry referred to on people management and progression matters.

David is a regular speaker voicing latest HR trends, challenges and practices spanning various industries in Singapore and the Asia Pacific region. Over the years, he has been invited by regional institutes, ministries and statutory boards, MNCs, small to large organisations and educational institutions for his strategic perspectives and operational insights on many human capital issues.

David continues to help build the HR brand in Singapore. He was also the Secretary General & Treasurer of the World Federation of Personnel Management Associations, WFPMA (2006 – 2008).

## Registration

Please call 6799 7432 or email <u>saftilibrary@starnet.gov.sg</u> to register today! Kindly indicated your rank and name together with your preferred email address and contact number for registration. If you are driving, kindly give us your vehicle registration number so that we can provide parking services for you. We look forward to see you at the talk!

Registration will close on 27 October 2008 at 1700 hrs.