

A recruitment poster for the Singapore Navy. The background is a photograph of a dark grey naval ship's deck with a white netting railing. Eleven sailors in camouflage uniforms and caps stand in a line along the railing, looking out towards the horizon. On the left, the Singapore flag flies from a mast. The sky is a clear, bright blue. Overlaid on the lower half of the image is large, bold text. The words 'IS IT CRAZY', 'OR CRAZIER', and 'UNDEFENDED?' are in white, while 'TO JOIN THE NAVY' and 'TO LEAVE YOUR HOME' are in a vibrant cyan color. A thick cyan underline is positioned at the bottom of the text.

IS IT CRAZY
TO JOIN THE NAVY
OR CRAZIER
TO LEAVE YOUR HOME
UNDEFENDED?

OUR PURPOSE



navy



Be it the valuable resources powering our industries, everyday essentials or even your latest online shopping haul, Singapore's economy, security and survival have been inextricably linked to the sea for centuries – and it remains so today.

Beyond maritime trade, our small island state with no geographic depth is home to one of the world's busiest ports and some of its largest oil refineries. This means threats to Singapore's waters are also threats to the nation and our livelihoods.

***BECAUSE THE SEA IS OUR LIFELINE
AND OUR LINK TO THE WORLD.
THE NAVY IS OUR NATION'S
FIRST LINE OF DEFENCE.***



FOUR KEY ROLES OF THE NAVY



PROTECTING OUR SEA LINES OF COMMUNICATION

Singapore sits astride major maritime trade routes, also known as sea lines of communication. Cut off our access to them and we will be isolated immediately.

The Navy plays a crucial role in maintaining access to these sea lines of communication and deterring disruption to maritime trade in the Singapore Strait.

ENHANCING OUR DIPLOMACY

The Navy contributes to the expansion of Singapore's policy space by making friends and sustaining strong relationships with fellow navies in the region and beyond.



This improves trust and interoperability, making it easier to tackle transnational maritime threats and security challenges together.



SAFEGUARDING OUR MARITIME SECURITY

The Singapore Strait is one of the world's busiest waterways, with close to 1,000 ships plying it daily. Given its proximity to our city centre and critical industries, it is crucial that the Navy ensures maritime security is never compromised.

The Navy operates 24/7 in our waters, supported by surveillance and sense-making hubs ashore, while working closely with other maritime agencies and navies to ensure our seas are safe and secure for all.

SECURING OUR PEACE

In peacetime, the Navy hones our warfighting capabilities. We are always ready to respond to the call of duty and work with friends and partners to protect the seas, which are global commons.

Should deterrence and diplomacy fail, the Navy will secure a swift and decisive victory for Singapore against any aggressor at sea.





OUR ARSENAL
OF ASSETS

Submarines.
Warships.
Unmanned systems and naval aircraft.

The maritime domain may be complex and challenging, but the state-of-the-art assets that help us secure our everyday peace and security are more than up to the challenge.

FLEET



➤ *ENDURANCE*-CLASS LANDING SHIP TANK

The Navy’s largest ship, this platform transports personnel and equipment for overseas exercises and missions which span disaster relief to counter-piracy operations.



➤ *VICTORY*-CLASS MISSILE CORVETTE

Fast, feisty and fearless, these are the speediest ships in the Navy’s arsenal and the backbone of our strike capabilities.



➤ *FORMIDABLE*-CLASS FRIGATE

Armed with cutting-edge sensors and weapon systems, these versatile stealth warships are capable of engaging multi-dimensional threats faster and further.



➤ *ARCHER*-CLASS SUBMARINE

These underwater hunters with enhanced stealth and endurance capabilities are armed with a high-tech sonar and torpedoes, making them deadly even from great distances.



➤ *INVINCIBLE*-CLASS SUBMARINE

Smarter, sharper and stealthier, the Navy’s newest submarines are custom-built for Singapore’s waters. With their improved endurance, sensors and firepower, nothing escapes these silent predators.



DID YOU KNOW?

THE NAME OF EVERY ASSET’S
CLASS TAKES AFTER THE NAME
OF THE FIRST SHIP IN IT.

MARITIME SECURITY COMMAND



➤ ***BEDOK-CLASS MINE COUNTERMEASURE VESSEL***

Its fibreglass hull lowers its magnetic and acoustic signature to reduce the risk of triggering mines, and its high manoeuvrability lets it turn 360° on its axis, making it the perfect hunter and destroyer of mines.



➤ ***INDEPENDENCE-CLASS LITTORAL MISSION VESSEL***

Designed and built locally, this vessel’s modularity makes it configurable for multiple missions. Its advanced combat capabilities, systems and improved automation make it mission-ready with a leaner crew.



➤ ***SENTINEL-CLASS MARITIME SECURITY AND RESPONSE VESSEL***

Equipped with a range of calibrated capabilities to deal with diverse maritime security threats, these vessels improve the Navy’s operational flexibility and persistence to protect Singapore’s territorial waters.



➤ ***SPECIALISED MARINE CRAFT***

Tasked with chasing down and cutting off rogue vessels, the Navy’s coastal interceptors boast unmatched speed and agility, backed by sophisticated sensors and communication systems.

UNMANNED SYSTEMS



➤ ***MINE COUNTER-MEASURE UNMANNED SURFACE VESSEL***

The Navy’s next-generation mine hunters can be deployed rapidly and operated remotely with a leaner crew, all while weaving through heavy maritime traffic smartly.



➤ ***SCANEAGLE UNMANNED AERIAL VEHICLE***

Able to be launched and recovered by vessels, the Navy’s eyes in the sky extend a ship’s vision by about 100km for better surveillance, situational awareness and target identification.



➤ ***MARITIME SECURITY UNMANNED SURFACE VESSEL***

Capable of autonomous navigation, collision detection and avoidance in Singapore’s dense and complicated maritime environment, these vessels enhance the Navy’s surveillance, responsiveness and persistence at sea.

AIRCRAFT



➤ FOKKER 50 MARITIME PATROL AIRCRAFT

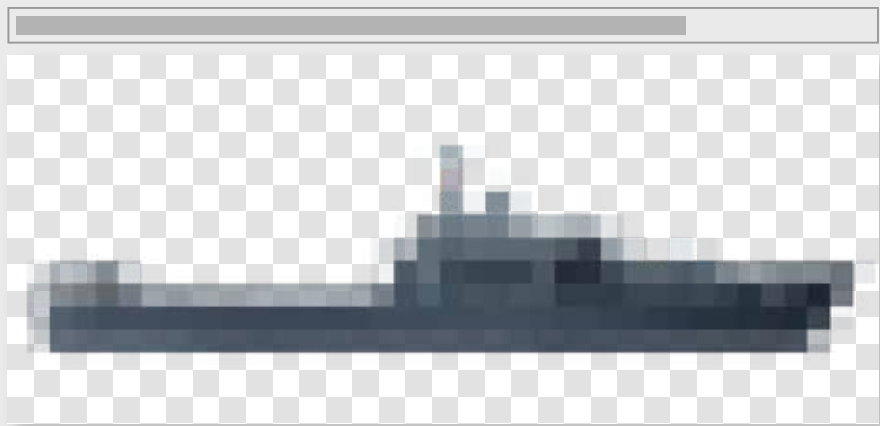
Configured for maritime patrols, this aircraft provides crucial maritime air surveillance over Singapore’s sea lines of communication.



➤ S-70B SEAHAWK

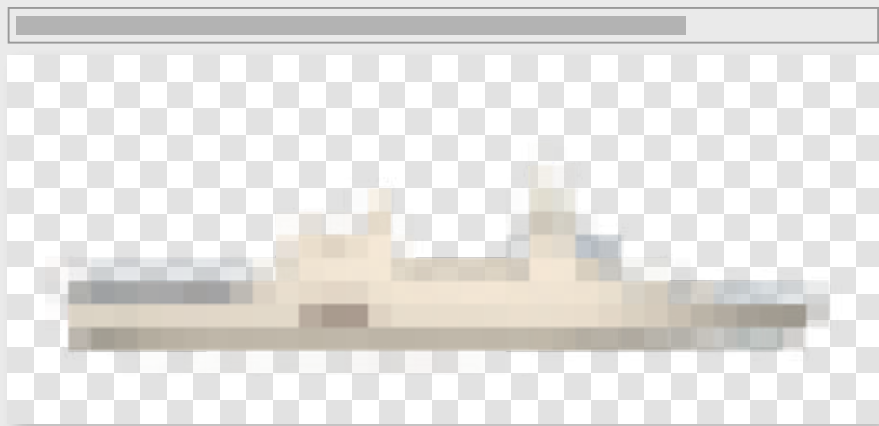
With their state-of-the-art avionics, sensors and sense-making systems, these naval helicopters enhance the range and reach of the Navy’s anti-surface and anti-submarine fighting capabilities.

IN DEVELOPMENT



➤ LANDING SHIP TANK REPLACEMENT

Capable of deploying unmanned systems, this new vessel will come equipped with extensive automation, improved medical support facilities and an advanced communication suite to better support large-scale multinational operations.



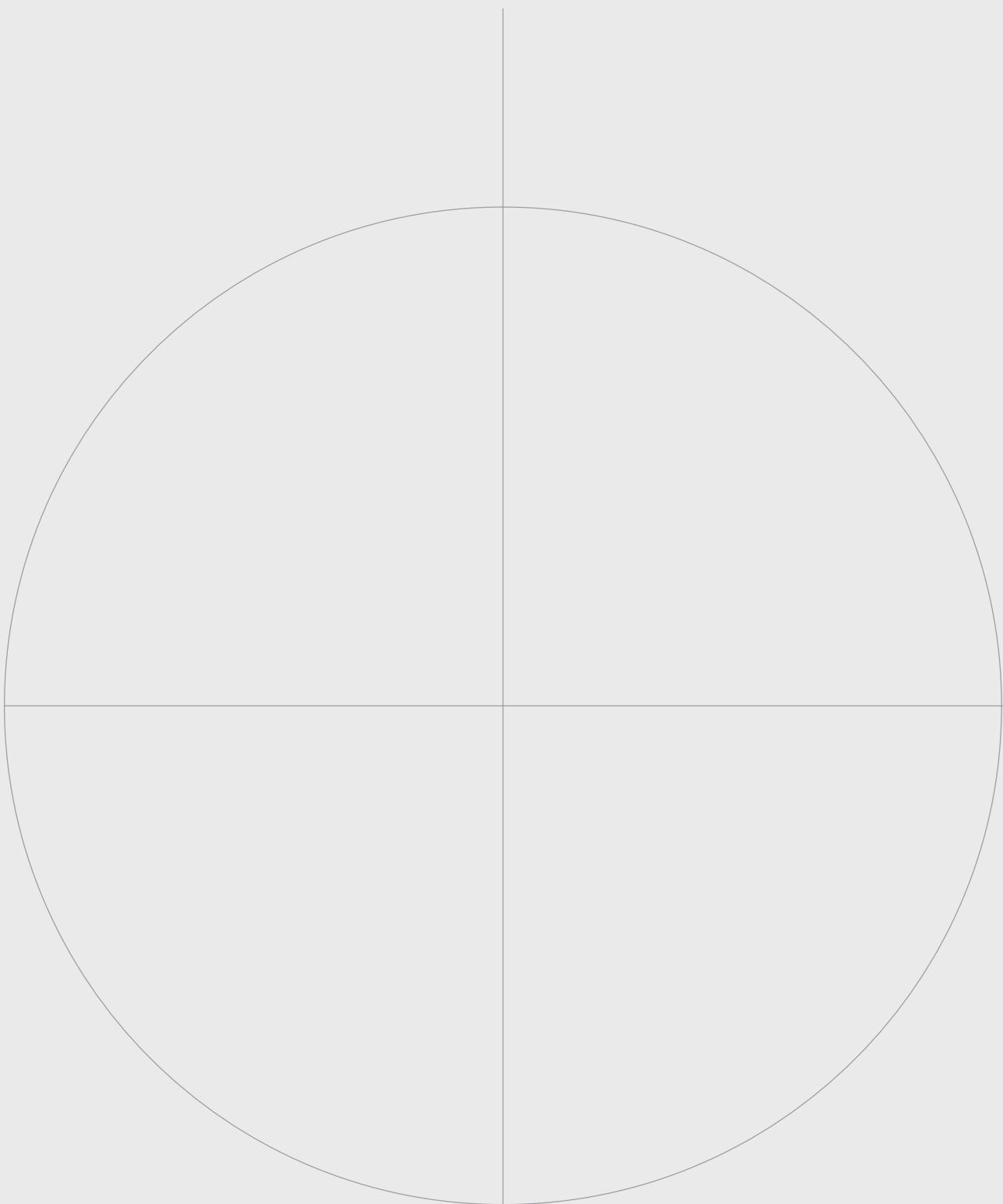
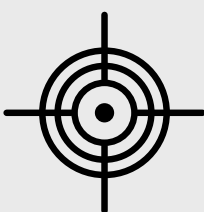
➤ MULTI-ROLE COMBAT VESSEL

Replacing the Missile Corvettes, these mission-configurable warships will function as motherships for unmanned air, surface and underwater systems out at sea, giving them superior strike and surveillance capabilities.



➤ OFFSHORE PATROL VESSEL

Purpose-built to replace the Maritime Security and Response Vessels, this platform will be highly-manoeuverable to operate in Singapore’s congested waters and armed to handle a wide spectrum of maritime threats.





OUR
PEOPLE





NAVAL OFFICER

CHARTING OUR COURSE TO MISSION SUCCESS

Taking command of a warship, flotilla or the entire fleet?
That sounds like a role for a **Naval Officer**.

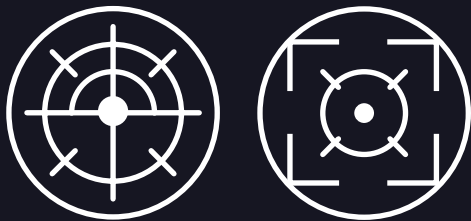
As you progress through the ranks, you will assume key leadership roles and be exposed to core aspects of the Navy, such as operations, planning and training.

Your command journey will hone valuable leadership, strategy and management skills, empowering you to lead teams effectively and ensure the Navy’s combat-readiness.

| | |
|----------------------------|--|
| ACADEMIC QUALIFICATIONS | Degree, Diploma, A-Level or International Baccalaureate |
| STARTING SALARY | <p>Officer Cadet: \$4,940 – \$6,190 (Degree) \$3,530 (Diploma) \$3,280 (A-Level)</p> <p>2nd Lieutenant: \$4,260* (Diploma) \$4,020* (A-Level)</p> <p>Lieutenant: \$6,210* – \$7,140* (Degree) \$4,330* (Diploma) \$4,090* (A-Level)</p> <p>*Includes ship board allowance of \$500</p> |
| ADDITIONAL ALLOWANCES | <p>Ship board: \$500 Submarine: \$1,200 Diving allowance: \$1,000 – \$1,800</p> |
| BASIC REQUIREMENTS | <ul style="list-style-type: none">• Singapore citizen or Singapore PR intending to take up citizenship• Medically fit (PES B1 and above)• Normal colour perception |

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate’s qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

| SCHOLARSHIP | BENEFITS | | ELIGIBILITY CRITERIA |
|--|--|--|---|
| The SAF Scholarship | <ul style="list-style-type: none">• Monthly salary for the duration of studies (bonuses included for the SAF scholarship) | <ul style="list-style-type: none">• Maintenance and other allowances, e.g. books, clothing, computer | <ul style="list-style-type: none">• Singapore citizen or Singapore PR intending to take up citizenship• Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent• Good co-curricular activities (CCA) records and strong leadership qualities• Qualify for and excel in Officer Cadet School• Possess a strong interest in a military career |
| SAF Merit Scholarship | <ul style="list-style-type: none">• Full tuition fees and other approved academic charges | | |
| SAF Academic Scholarship (Overseas/ Local) | <ul style="list-style-type: none">• Return airfare (for overseas scholars) | | |
| SAF Academic Award | <ul style="list-style-type: none">• Annual allowance of \$14,200 during the course of studies• Full tuition fees and other approved academic charges | | <ul style="list-style-type: none">• Singapore citizen or Singapore PR intending to take up citizenship• Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent• Good co-curricular activities (CCA) records and strong leadership qualities• Qualify for and excel in Officer Cadet School• Possess a strong interest in a military career• Qualify for a place in a local university• For Mid-term SAF Academic Award: good academic results for the first semester of study at current university |
| Mid-term SAF Academic Award | <ul style="list-style-type: none">• Annual allowance, as well as sponsorship of tuition fees and other approved charges upon signing on• Pro-rated lump sum back payment of tuition fees and annual allowance | | |



ENHANCED OFFICERS SCHEME (EOS) BENEFITS

1. SAVINGS AND EMPLOYEE RETIREMENT (SAVER) PLAN

A. Full CPF Contribution

In accordance with the prevailing national CPF contributions rates, both your employer and employee contributions will be directed to your CPF accounts.

B. SAVER Account

MINDEF contributes a flat rate of 15% to your SAVER Account from your first year in service until your SAVER end date at age 44. This will help you build up a larger financial reserve for your transition to a second career after retiring from the SAF.

C. SAVER Bonuses

Receives SAVER Bonuses at ages 25, 28, 31 and 34 to better support milestone expenditures.

2. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – \$800 per year
- More than 10 years of service – \$1,000 per year





Being open to possibilities is an underrated trait for Naval Officers. After all, our career advancement takes many forms: we have opportunities to assume shipboard or shore-based appointments, and even switch up our career paths based on our interests, strengths and stage of life.

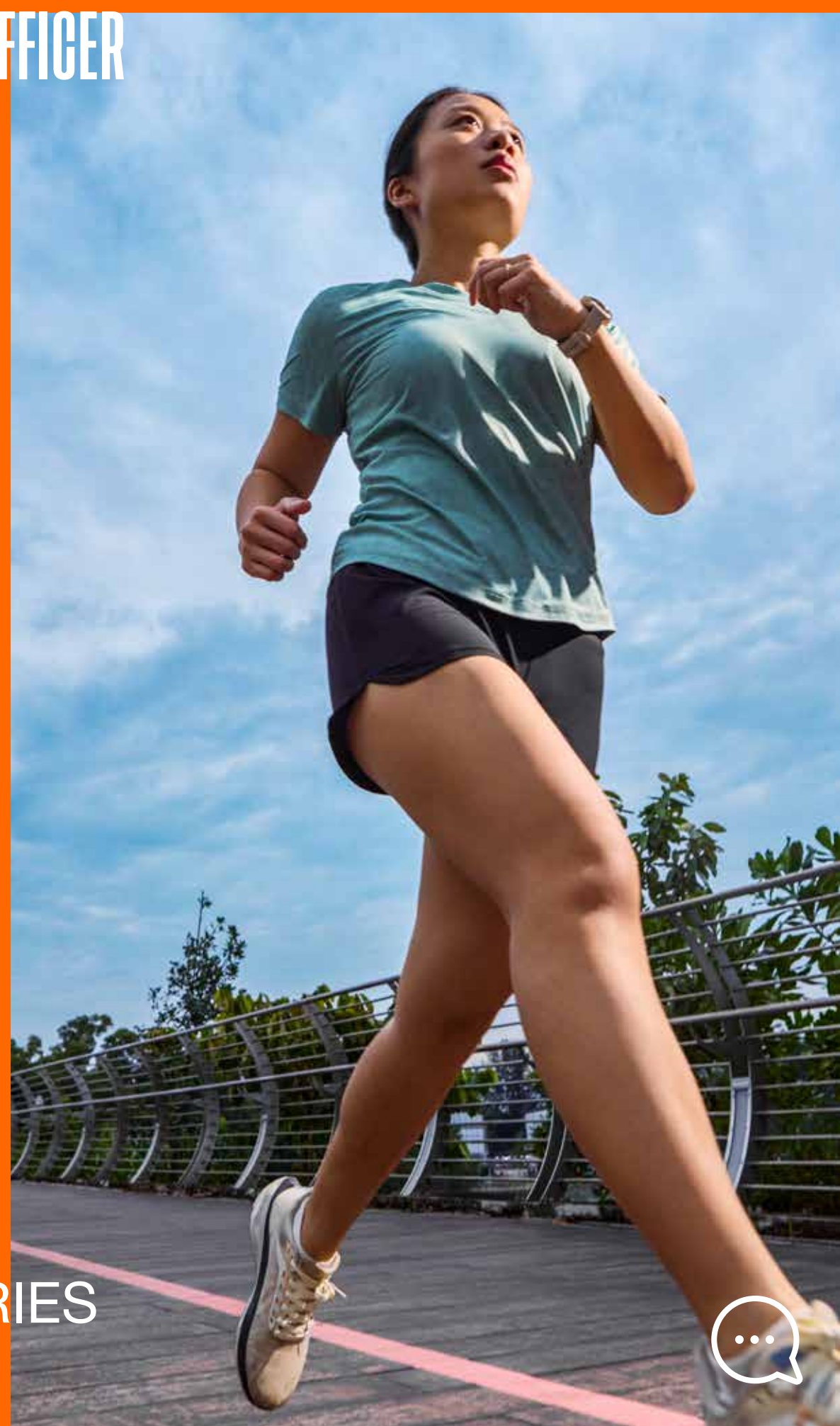
(Trust me on this: I joined the Navy without attending a single recruitment seminar or knowing what a career in it entails. Best leap of faith ever, though!)

“YES. YOU’LL TAKE CHARGE OF SHIPS AND LEAD MISSIONS. BUT IT’S ALSO ABOUT FORGING RELATIONSHIPS AND SHAPING THE LIVES OF THOSE AROUND YOU.”

MAJ VIVIAN NG, NAVAL OFFICER

Missions aside, there’s a huge relational aspect and sense of responsibility towards others that comes with our role. Inspiring the crew’s confidence, becoming the pillar they lean on, turning their potential into progress – there’s real meaning and real impact in what we do.

You can see the difference you make – I know I did when I had to lead my ship and crew to out-navigate a typhoon enroute to Japan!



PERSONAL STORIES





JOIN THE NAVY FAMILY

Beyond the various operations and exercises the Navy undertakes, what makes the Navy special is its distinctive, closely-knit Navy Family spirit. (Yes, you have to feel it to know it.)

Working and living together onboard a unique environment like our ships forges a sense of camaraderie and allows for enduring ties of kinship to be built amongst the crew, across all ranks.

Set sail on a journey with us and be part of our Navy Family.



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