

A recruitment poster for the Singapore Navy. The background is a photograph of a dark grey naval ship's deck. A line of ten sailors in camouflage uniforms and caps stands along the railing of an upper deck. To the left, the Singapore flag flies from a mast. The sky is a clear, bright blue. Overlaid on the lower half of the image is large, bold text. The words 'IS IT CRAZY', 'OR CRAZIER', and 'UNDEFENDED?' are in white, while 'TO JOIN THE NAVY' and 'TO LEAVE YOUR HOME' are in bright cyan. A thick cyan underline is positioned below the word 'UNDEFENDED?'.

*IS IT CRAZY*  
**TO JOIN THE NAVY**  
*OR CRAZIER*  
**TO LEAVE YOUR HOME**  
**UNDEFENDED?**



# OUR PURPOSE



*navy*



Be it the valuable resources powering our industries, everyday essentials or even your latest online shopping haul, Singapore's economy, security and survival have been inextricably linked to the sea for centuries – and it remains so today.

Beyond maritime trade, our small island state with no geographic depth is home to one of the world's busiest ports and some of its largest oil refineries. This means threats to Singapore's waters are also threats to the nation and our livelihoods.

***BECAUSE THE SEA IS OUR LIFELINE  
AND OUR LINK TO THE WORLD.  
THE NAVY IS OUR NATION'S  
FIRST LINE OF DEFENCE.***





# *FOUR KEY ROLES* OF THE NAVY



## PROTECTING OUR SEA LINES OF COMMUNICATION

Singapore sits astride major maritime trade routes, also known as sea lines of communication. Cut off our access to them and we will be isolated immediately.

The Navy plays a crucial role in maintaining access to these sea lines of communication and deterring disruption to maritime trade in the Singapore Strait.

## ENHANCING OUR DIPLOMACY

The Navy contributes to the expansion of Singapore's policy space by making friends and sustaining strong relationships with fellow navies in the region and beyond.



This improves trust and interoperability, making it easier to tackle transnational maritime threats and security challenges together.





# SAFEGUARDING OUR MARITIME SECURITY

The Singapore Strait is one of the world's busiest waterways, with close to 1,000 ships plying it daily. Given its proximity to our city centre and critical industries, it is crucial that the Navy ensures maritime security is never compromised.

The Navy operates 24/7 in our waters, supported by surveillance and sense-making hubs ashore, while working closely with other maritime agencies and navies to ensure our seas are safe and secure for all.

## SECURING OUR PEACE

In peacetime, the Navy hones our warfighting capabilities. We are always ready to respond to the call of duty and work with friends and partners to protect the seas, which are global commons.

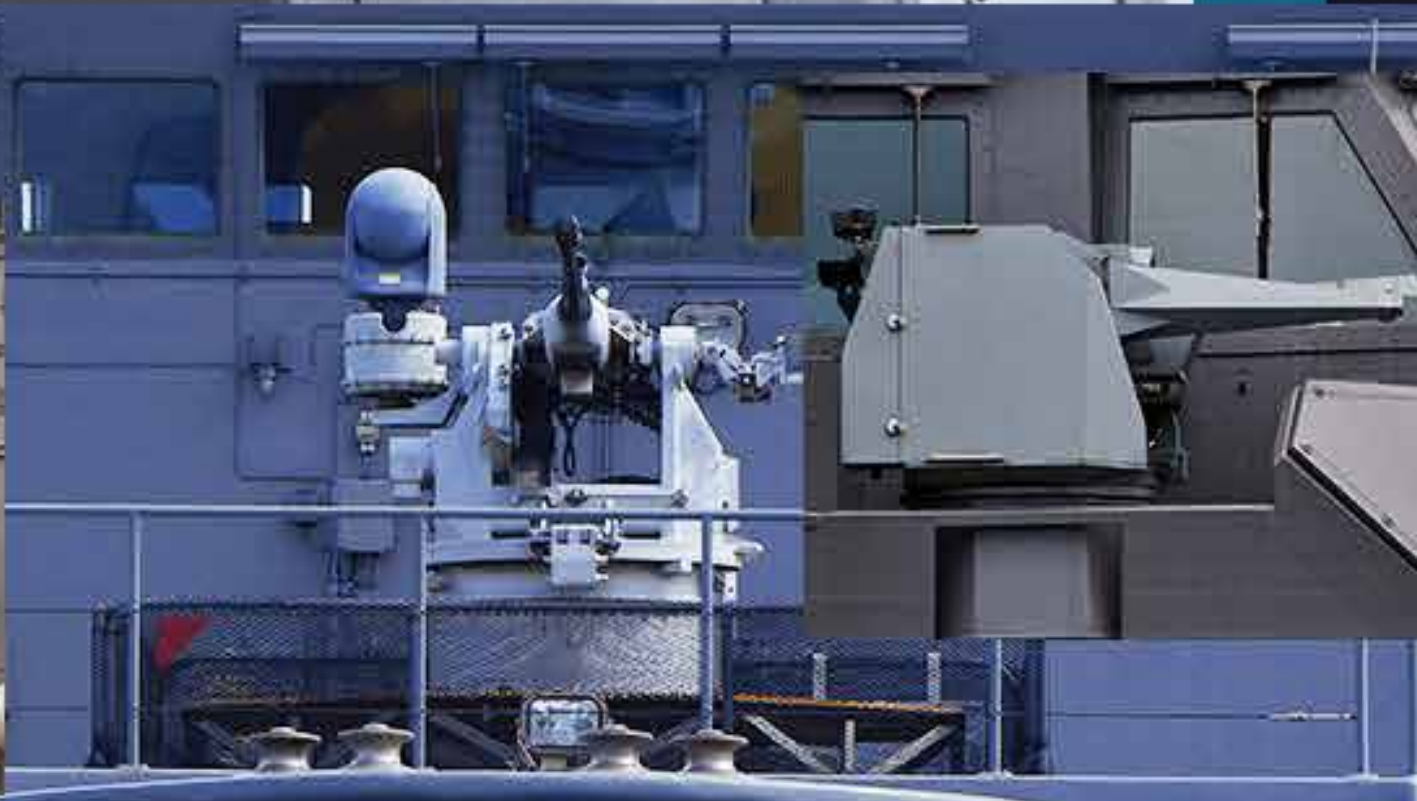
Should deterrence and diplomacy fail, the Navy will secure a swift and decisive victory for Singapore against any aggressor at sea.







SOVEREIGNTY



OUR ARSENAL  
OF ASSETS



Submarines.  
Warships.  
Unmanned systems and naval aircraft.

The maritime domain may be complex and challenging, but the state-of-the-art assets that help us secure our everyday peace and security are more than up to the challenge.

# FLEET



## ➤ *ENDURANCE*-CLASS LANDING SHIP TANK

The Navy’s largest ship, this platform transports personnel and equipment for overseas exercises and missions which span disaster relief to counter-piracy operations.



## ➤ *VICTORY*-CLASS MISSILE CORVETTE

Fast, feisty and fearless, these are the speediest ships in the Navy’s arsenal and the backbone of our strike capabilities.



## ➤ *FORMIDABLE*-CLASS FRIGATE

Armed with cutting-edge sensors and weapon systems, these versatile stealth warships are capable of engaging multi-dimensional threats faster and further.



## ➤ *ARCHER*-CLASS SUBMARINE

These underwater hunters with enhanced stealth and endurance capabilities are armed with a high-tech sonar and torpedoes, making them deadly even from great distances.



## ➤ *INVINCIBLE*-CLASS SUBMARINE

Smarter, sharper and stealthier, the Navy’s newest submarines are custom-built for Singapore’s waters. With their improved endurance, sensors and firepower, nothing escapes these silent predators.



### DID YOU KNOW?

THE NAME OF EVERY ASSET’S  
CLASS TAKES AFTER THE NAME  
OF THE FIRST SHIP IN IT.

# MARITIME SECURITY COMMAND



## ➤ *BEDOK*-CLASS MINE COUNTERMEASURE VESSEL

Its fibreglass hull lowers its magnetic and acoustic signature to reduce the risk of triggering mines, and its high manoeuvrability lets it turn 360° on its axis, making it the perfect hunter and destroyer of mines.



## ➤ *INDEPENDENCE*-CLASS LITTORAL MISSION VESSEL

Designed and built locally, this vessel's modularity makes it configurable for multiple missions. Its advanced combat capabilities, systems and improved automation make it mission-ready with a leaner crew.



## ➤ *SENTINEL*-CLASS MARITIME SECURITY AND RESPONSE VESSEL

Equipped with a range of calibrated capabilities to deal with diverse maritime security threats, these vessels improve the Navy's operational flexibility and persistence to protect Singapore's territorial waters.



## ➤ SPECIALISED MARINE CRAFT

Tasked with chasing down and cutting off rogue vessels, the Navy's coastal interceptors boast unmatched speed and agility, backed by sophisticated sensors and communication systems.

# UNMANNED SYSTEMS



## ➤ MINE COUNTER-MEASURE UNMANNED SURFACE VESSEL

The Navy's next-generation mine hunters can be deployed rapidly and operated remotely with a leaner crew, all while weaving through heavy maritime traffic smartly.



## ➤ SCANEAGLE UNMANNED AERIAL VEHICLE

Able to be launched and recovered by vessels, the Navy's eyes in the sky extend a ship's vision by about 100km for better surveillance, situational awareness and target identification.



## ➤ MARITIME SECURITY UNMANNED SURFACE VESSEL

Capable of autonomous navigation, collision detection and avoidance in Singapore's dense and complicated maritime environment, these vessels enhance the Navy's surveillance, responsiveness and persistence at sea.

# AIRCRAFT



## ➤ FOKKER 50 MARITIME PATROL AIRCRAFT

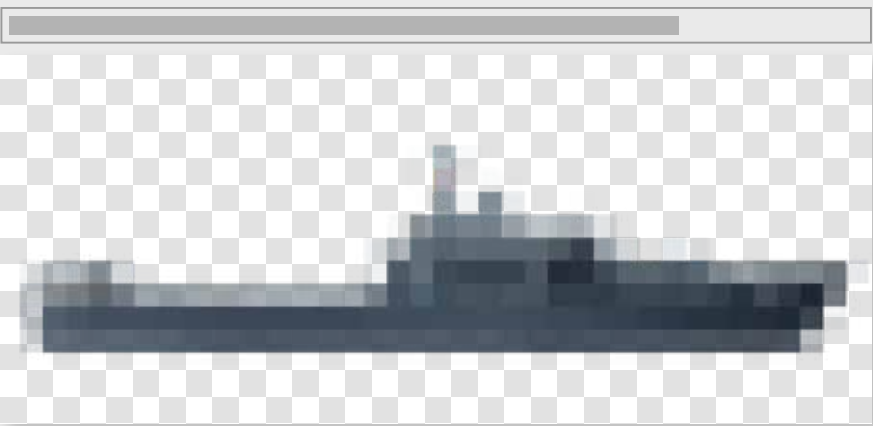
Configured for maritime patrols, this aircraft provides crucial maritime air surveillance over Singapore’s sea lines of communication.



## ➤ S-70B SEAHAWK

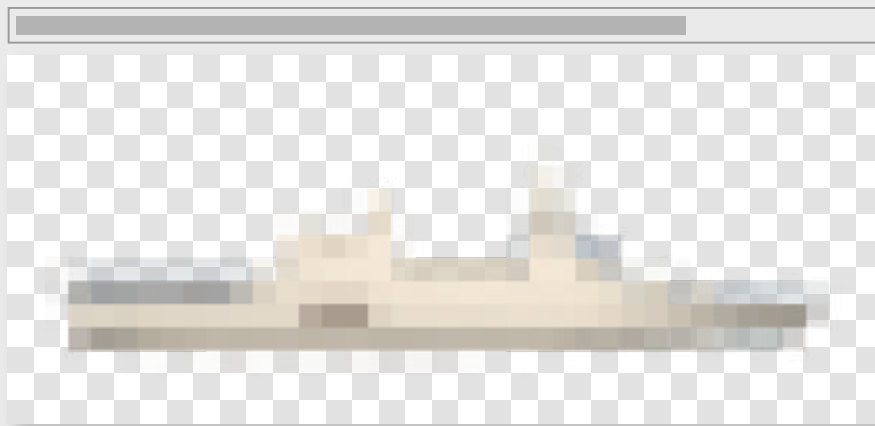
With their state-of-the-art avionics, sensors and sense-making systems, these naval helicopters enhance the range and reach of the Navy’s anti-surface and anti-submarine fighting capabilities.

# IN DEVELOPMENT



## ➤ LANDING SHIP TANK REPLACEMENT

Capable of deploying unmanned systems, this new vessel will come equipped with extensive automation, improved medical support facilities and an advanced communication suite to better support large-scale multinational operations.



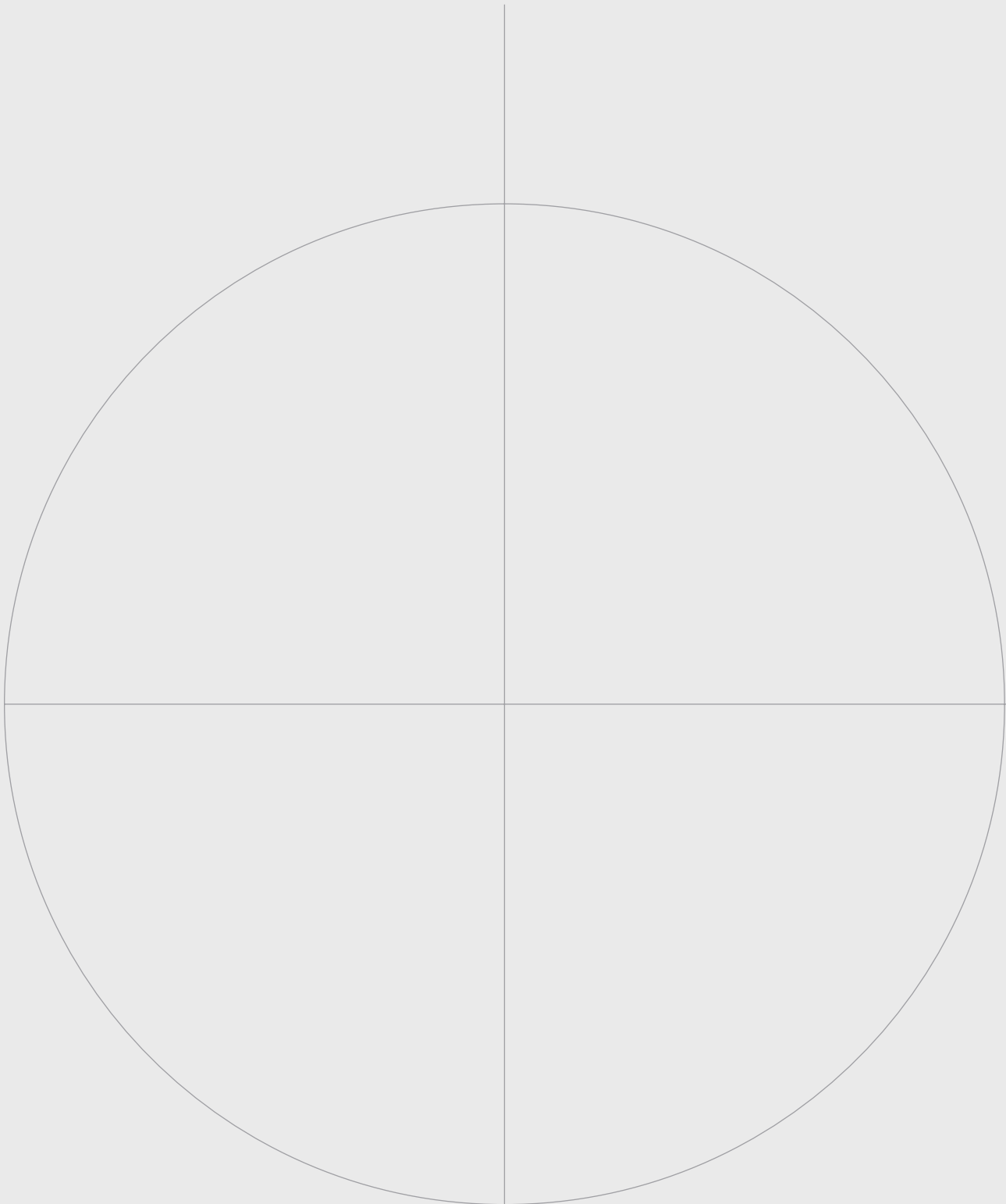
## ➤ MULTI-ROLE COMBAT VESSEL

Replacing the Missile Corvettes, these mission-configurable warships will function as motherships for unmanned air, surface and underwater systems out at sea, giving them superior strike and surveillance capabilities.



## ➤ OFFSHORE PATROL VESSEL

Purpose-built to replace the Maritime Security and Response Vessels, this platform will be highly-manoeuverable to operate in Singapore’s congested waters and armed to handle a wide spectrum of maritime threats.







OUR  
PEOPLE







**NAVAL CHEF**



# SUSTAINING OUR PEOPLE AND MORALE

At sea, the culinary expertise of our **Naval Chefs** play a key role in supporting and boosting the morale of the men and women of our Navy, while providing them with the necessary nutrition and energy to achieve mission success.

ACADEMIC QUALIFICATIONS	Diploma, Higher NITEC, NITEC or minimum 1 GCE N-Level pass
STARTING SALARY	ME1 Trainee: \$3,200 (Diploma) \$2,970 (Higher NITEC) \$2,540 (NITEC) \$2,320 (O-Level and below)  ME1: \$3,910* (Diploma) \$3,690* (Higher NITEC) \$3,250* (NITEC) \$3,030* (O-Level and below)  *Includes ship board allowance of \$500
ADDITIONAL ALLOWANCES	Ship board: \$500 Submarine: \$1,200
RECRUITMENT BONUS	Receive a lump sum bonus of \$25,000 (Diploma) or \$15,000 (non-Diploma) when you join us#  #Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.



# MILITARY DOMAIN EXPERTS SCHEME (MDES) BENEFITS

## 1. CAREER UNTIL AGE 60 ON FULL CPF TERMS

## 2. EXPERT CONTINUOUS ENGAGEMENT & LEARNING (EXCEL) BONUS

28 months of MDES bonus in total, paid at four points in your career:

- Age 28 – up to 4 months’ bonus
- Age 32 – up to 8 months’ bonus
- Age 40 – up to 8 months’ bonus
- Age 50 – up to 8 months’ bonus

## 3. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – \$800 per year
- More than 10 years of service – \$1,000 per year







I started out by picking up tips while watching my mum cook at home.

Now, I'm organising and cooking for cocktail receptions with almost 400 foreign delegates. Think chicken rice live station, beef rendang, cereal fish, fried prawns with chilli crab sauce and more – it's like creating a legit *kopitiam* pop-up thousands of miles away from home.

***“WE REPRESENT THE NAVY AND SHOWCASE SINGAPORE'S CULTURE INTERNATIONALLY THROUGH FOOD. HOW MANY CHEFS CAN SAY THEY'VE DONE THAT?”***

**ME1 TAN JIAN YONG, NAVAL CHEF**

The job's more than just cooking and sustenance; what you create lifts the crew's morale and is something they look forward to every day. The heat of the kitchen hones your planning, resourcefulness and tenacity – skills that are useful even beyond the Navy.







# JOIN THE NAVY FAMILY

Beyond the various operations and exercises the Navy undertakes, what makes the Navy special is its distinctive, closely-knit Navy Family spirit. (Yes, you have to feel it to know it.)

Working and living together onboard a unique environment like our ships forges a sense of camaraderie and allows for enduring ties of kinship to be built amongst the crew, across all ranks.

Set sail on a journey with us and be part of our Navy Family.



Scan to learn more  
about our scholarships  
and career benefits

[www.navycareers.gov.sg](http://www.navycareers.gov.sg)  
[navycareers@defence.gov.sg](mailto:navycareers@defence.gov.sg)



Scan to launch your  
career in the Navy